



Financial Performance – FY17 Q3 >

Data | Domain | Delivery

February 08, 2017



Financial Summary



| Metrics | | FY17 Q3 | Q-o-Q | FY17 YTD | Y-o-Y |
|---------|------------------------|---------|-------|----------|-------|
| Revenue | Total revenue (INR mm) | 3,359 | -1% | 10,246 | 2% |
| | OPG revenue (INR mm) | 3,247 | -3% | 9,985 | 3% |
| | OPG revenue (USD mm) | 47.2 | -4% | 146.3 | -1% |
| Profit | EBITDA (INR mm) | 1,156 | -12% | 3,833 | 2% |
| | OPM (INR mm) | 910 | -20% | 3,191 | 5% |
| | Net profit (INR mm) | 860 | -11% | 2,790 | 16% |
| Margin | EBITDA (%) | 34% | -5% | 37% | 0% |
| | OPM (%) | 28% | -6% | 32% | 1% |
| | Net profit (%) | 26% | -3% | 27% | 3% |

- Q-o-Q USD revenue decreased by 3.5% and CC revenue (USD basis) decreased by 2.6%
 - Revenue headwinds now expected to continue till Q1FY18
- Y-o-Y Net Profit up by 16% to INR 279 cr whereas OPM improved by 1%
- Q-o-Q Margin figures show large variation due to first year of Ind-AS adoption

Note: Prior year financials are restated as per IND AS and are unaudited

Other Income – FY17 Q3 vs. FY17 Q2



| Other Income | FY17 Q3 | FY17 Q2 | FY17 Q1 | FY16 Q4 |
|-------------------------------|--------------|-------------|--------------|-------------|
| Investment & Other Income | 72.5 | 84.7 | 60.9 | 40.9 |
| Hedge Gain / (Loss) | - | - | - | (0.6) |
| Revaluation and Realised Gain | 40.4 | (36.6) | 39.1 | 32.7 |
| Total | 112.9 | 48.1 | 100.0 | 73.0 |

Note: Previous quarters numbers are restated as per IND AS

Figures in INR million

- Other Income – gains due to higher cash surplus more than offset by FMV loss in accordance with IND-AS
- **Revaluation and Realised Gain**
 - USD/INR FY'17 Q3 exit : 67.95 vs. FY'17 Q2 exit : 66.60
 - EUR/INR FY'17 Q3 exit : 71.51 vs. FY'17 Q2 exit : 74.85

Hedge Updates



Current Hedge Status

- Total outstanding hedges now \$136.2 mm at average INR 72.42/\$; 100% forwards
 - 2.9 times quarter revenue vs. average of 2.6 times in preceding 4 quarters

| Contract | Year | Currency | Amount (mn) | Average Rate (INR) | |
|----------|----------------------------------|----------|-------------|--------------------|-------------|
| Forwards | FY17 Q4 | USD | 25.5 | 70.7 | |
| | | Euro | 3.2 | 81.0 | |
| | Total FY17 Q4 – Equiv USD | | | 28.9 | 71.5 |
| | FY18 | USD | 86.9 | 72.1 | |
| | | Euro | 5.3 | 82.7 | |
| | Total FY18 – Equiv USD | | | 92.5 | 72.5 |
| | FY19 | USD | 14.7 | 73.9 | |
| | | Euro | - | - | |
| | Total FY19 – Equiv USD | | | 14.7 | 73.9 |
| | Total – Equiv USD | | | 136.2 | 72.4 |

Note: EUR / USD taken at 1.05

P&L Comparison: FY17 Q3 vs. FY17 Q2

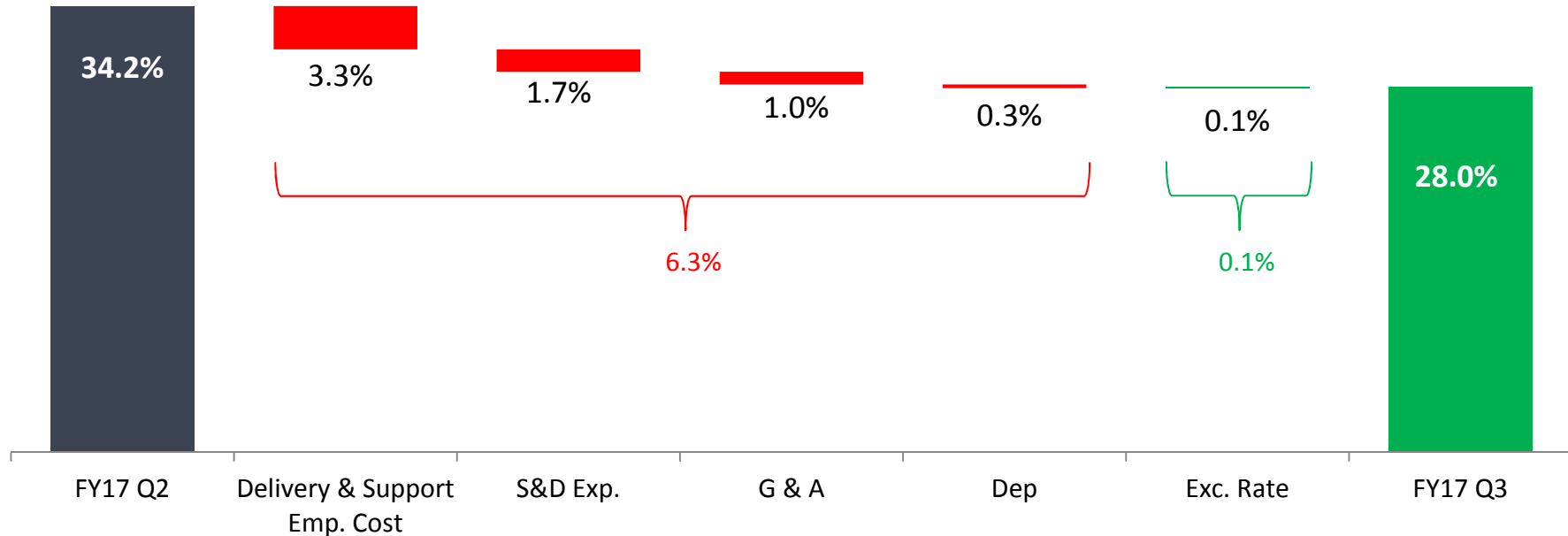


| Operating P&L | FY17 Q3 | OPR (%) | FY17 Q2 | OPR (%) |
|---|----------------|--------------|----------------|--------------|
| Operating Revenue | 3,246.6 | | 3,335.3 | |
| Cost of Revenues | | | | |
| Delivery and Support Employees Cost | 1,338.5 | 41.2% | 1,266.5 | 38.0% |
| General and Administrative Expenses | | | | |
| Facilities (Rent and Electricity) | 147.7 | 4.5% | 148.9 | 4.5% |
| Administrative Services (Transport, HK, Security) | 41.6 | 1.3% | 44.6 | 1.3% |
| Technological Services (Communications, AMC) | 89.4 | 2.8% | 89.6 | 2.7% |
| Legal and Professional Fees | 38.8 | 1.2% | 46.2 | 1.4% |
| CSR & Donation | 36.1 | 1.1% | 13.1 | 0.4% |
| Others | 59.5 | 1.8% | 49.9 | 1.5% |
| Total G&A | 413.1 | 12.7% | 392.3 | 11.8% |
| Selling and Distribution | 451.5 | 13.9% | 407.2 | 12.2% |
| Depreciation and Amortization | 133.6 | 4.1% | 128.3 | 3.8% |
| Total Operating Cost | 2,336.8 | 72.0% | 2,194.3 | 65.8% |
| Operating Profit | 909.8 | 28.0% | 1,141.1 | 34.2% |
| INR/USD (Avg) | 67.43 | | 66.94 | |
| INR/EUR (Avg) | 72.71 | | 74.70 | |

Figures in INR millions.

OPM Bridging Analysis: Q-o-Q

FY17 Q3 vs. FY17 Q2



- Delivery & Support Employees Cost: Increase in employees and onshore contractors, also in Q2 CLX employee cost was lower due to holidays
- S&D: Increase in head count and increase in travel cost.
- G&A: Increase mainly due to increase in CSR contribution by INR 23mm

Note:

- Bridging analysis in constant currency; impact of currency movement for revenue shown under Exc. rate
- S&D Exp. includes employee cost of onsite business development team

Balance Sheet & Other Updates



- Total Cash and Cash equivalents of INR 5,530.8 mm; vs INR 7,043.2 mm for FY'17 Q2; Buy Back of share completed in Dec 2016
 - Equivalent to INR 139.4 per share vs INR 172.3 for FY'17 Q2
 - Net operating cash flow in FY'17 YTD is INR 2,475.1 mm vs INR 2,862.2 mm in FY16 YTD
 - Capex during FY'17 YTD is INR 168 mm vs 401 mm in FY'16 YTD
- Q3 EPS: Basic: INR 21.1; Diluted: INR 20.8
- YTD EPS: Basic: INR 68.4; Diluted: INR 67.6
- Current book value per share of INR 284.8 vs. INR 316.2 last quarter, use of reserves for buy-back

CSR Update

- Spent INR 54 mm for existing and new projects in FY'17 YTD related to India; FY plan is INR 65 mm
- Areas covered: Health, Education, Child Labour Protection
- Total Life touched / benefited in H1 ~32k

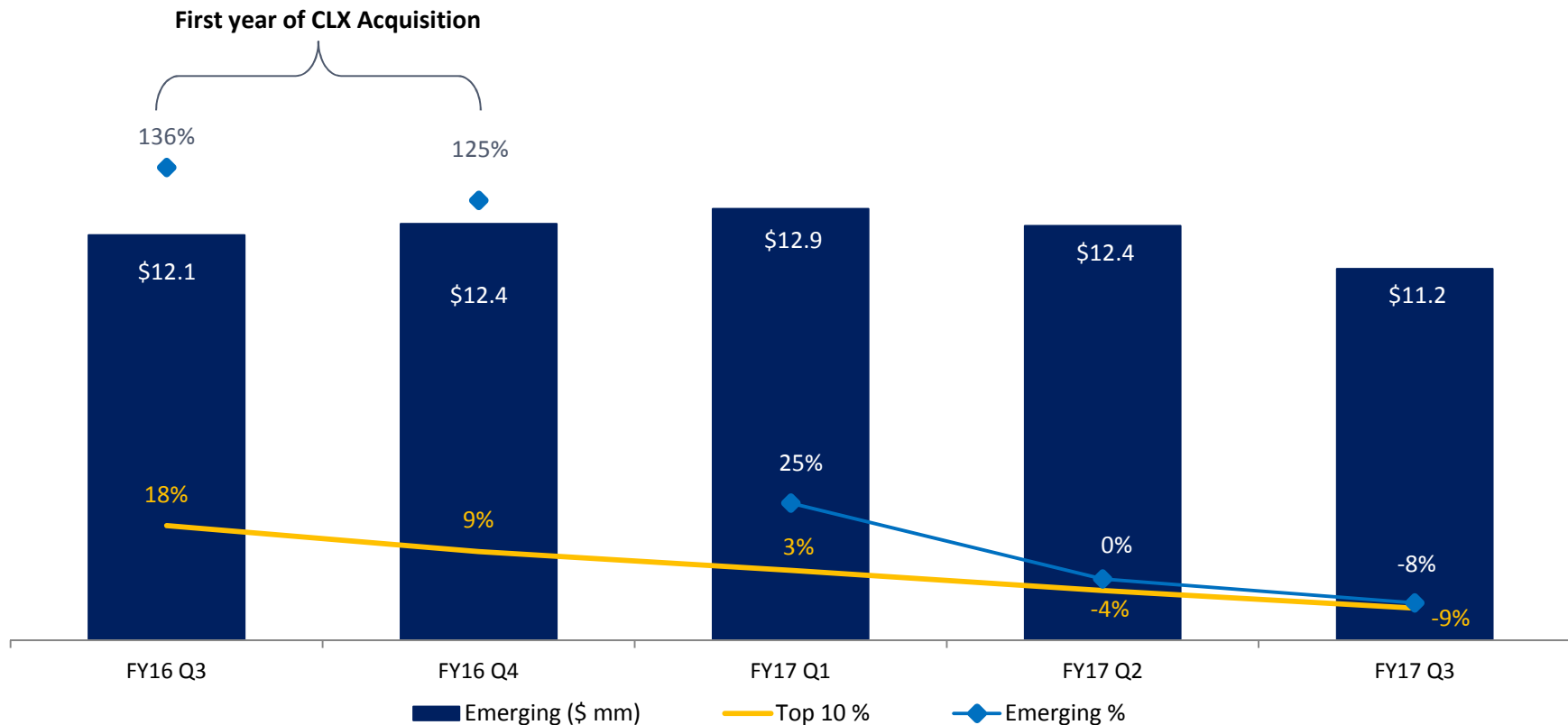
Key Business Metrics



| Metrics | | FY 17 Q3 | FY 17 Q2 | FY 17 Q1 | FY 16 Q4 | FY 16 Q3 | FY 16 Q2 |
|--|---------------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Currency Contribution* (%) | USD | 75% | 73% | 72% | 72% | 73% | 74% |
| | EURO | 17% | 19% | 19% | 19% | 18% | 18% |
| | GBP | 7% | 8% | 9% | 9% | 9% | 8% |
| Geographic Concentration* | North America | 69% | 68% | 66% | 67% | 67% | 67% |
| | Europe | 27% | 29% | 30% | 30% | 29% | 29% |
| Debtors | DSO (including Un-billed) | 78 days | 74 days | 80 days | 73 days | 71 days | 80 days |
| Client Concentration | Top 10 contribution | 76% | 75% | 74% | 76% | 77% | 75% |
| Billing Mix | FTE | 83% | 81% | 81% | 80% | 82% | 81% |
| | SEZ Revenue | 64% | 64% | 66% | 66% | 66% | 67% |
| Staff Utilization | | 68.9% | 69.4% | 68.7% | 67.7% | 68.7% | 66.5% |
| Client Contribution* (based on 12 month accrued revenue) | US\$ 500k+ Clients | 15 | 18 | 18 | 16 | 16 | 9 |
| | US\$ 1mm+ Clients | 18 | 17 | 18 | 17 | 13 | 12 |
| | US\$ 5mm+ Clients | 6 | 7 | 7 | 7 | 7 | 7 |

*Other smaller currencies, geographies and client contribution not shown

Revenue Mix Trends - Consol

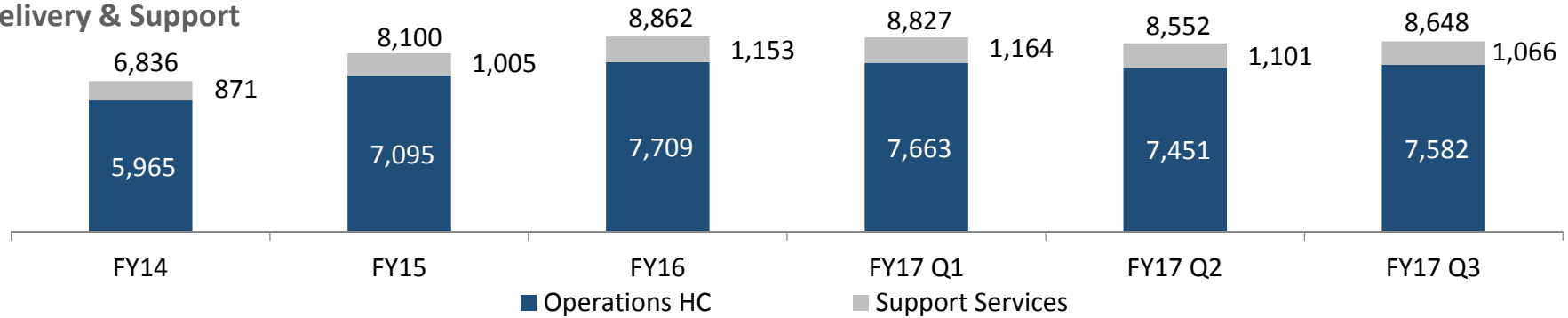


- Top 10 client Y-o-Y drop of -9.4% in USD & -8.8% in CC
- Emerging client Y-o-Y drop in USD by -7.9% & -2.6% in CC; 19% of emerging revenues adversely impacted due to GBP devaluation

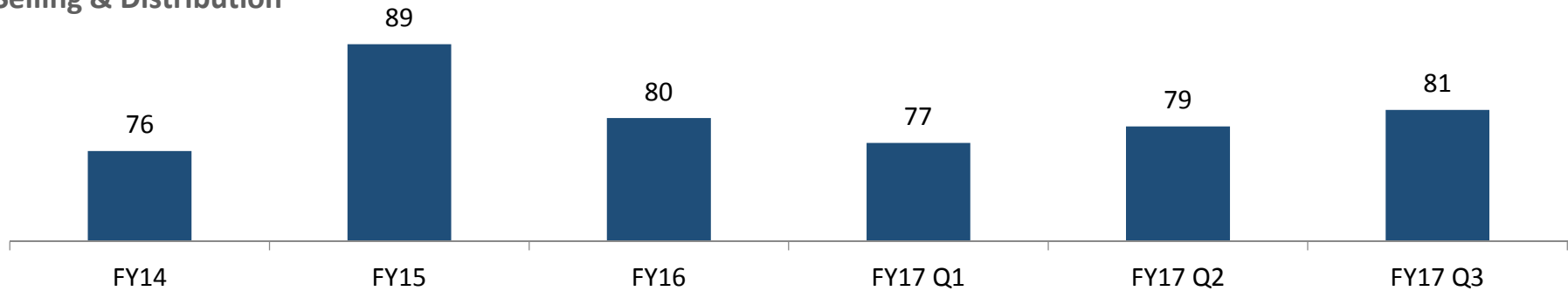
Human Resources Update



Delivery & Support

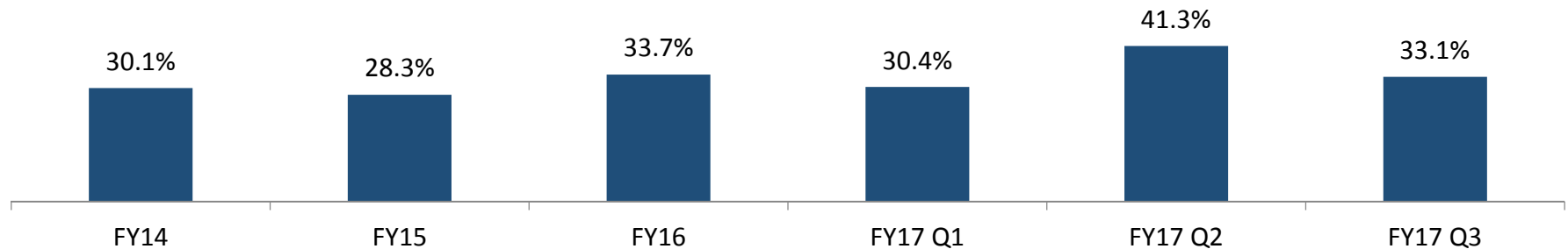


Selling & Distribution



* FY16 and onwards includes CLX- Realignment of onshore delivery roles and exclusion of onshore admin roles

India Attrition



This presentation contains forward-looking statements, inter-alia, to enable investors to comprehend company's prospects and take informed investment decisions. This report and other statements - written and oral - that we periodically make, contain forward-looking statements that set out anticipated results based on the management's plans and assumptions. We have tried wherever possible to identify such statements by using words such as 'anticipate', 'estimate', 'expects', 'projects', 'intends', 'plans', 'believes' and words of similar substance in connection with any discussion of future performance. We cannot guarantee that these forward-looking statements will be realised, although we believe we have been prudent in assumptions. The achievement of results is, inter-alia, subject to assumptions, risks, uncertainties, including but not limited to our ability to successfully conclude and integrate (potential) acquisition(s) and general regulatory and economic conditions affecting the industry. Should known or unknown risks or uncertainties materialise or should underlying assumptions prove inaccurate, actual results could vary materially from those anticipated, estimated, expected or projected. We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. Further this presentation may also contain references to findings of various reports available in public domain. We make no representation as to their accuracy or that we necessarily subscribe to those findings. Figures for previous periods / year have been regrouped, wherever necessary.

Thank You

Balance Sheet Abstract



| Particulars | Dec 31, 2016 | Sep 30, 2016 | % of Change |
|---|-----------------|-----------------|-------------|
| Shareholder's Funds | | | |
| Capital | 396.9 | 408.8 | -2.9% |
| Minority Interest | 6.4 | 6.1 | - |
| Reserves and Surplus | 10,904.2 | 12,516.5 | -13% |
| Total Shareholder's Funds | 11,307.5 | 12,931.4 | -13% |
| Application of Funds | | | |
| Fixed Assets | 3,395.8 | 3,543.3 | -4% |
| Deferred Tax Assets (net) | (77.0) | (130.7) | -41% |
| Net Current Assets and Investments (Liquid) | 7,988.6 | 9,518.8 | -16% |
| Total Application of Funds | 11,307.5 | 12,931.4 | -13% |

Figures in INR millions.

Financial Summary – Quarterly View



| Metrics | | FY17 Q3 | FY17 Q2 | FY17 Q1 | FY16 Q4 | FY16 Q3 |
|---------|------------------------|------------|------------|------------|------------|------------|
| Revenue | Total Revenue (INR mn) | 3,359 | 3,383 | 3,503 | 3,505 | 3,481 |
| | Opg Revenue (INR mn) | 3,247 | 3,335 | 3,403 | 3,432 | 3,443 |
| | Opg Revenue (USD mn) | 47.2 | 48.9 | 50.2 | 50.8 | 51.8 |
| Profit | EBITDA (INR mn) | 1,156 | 1,317 | 1,360 | 1,427 | 1,262 |
| | OPM (INR mn) | 910 | 1,141 | 1,140 | 1,200 | 1,070 |
| | Net Profit (INR mn) | 860 | 971 | 959 | 1,006 | 855 |
| Margin | EBITDA | 34% | 39% | 39% | 41% | 36% |
| | OPM | 28% | 34% | 33% | 35% | 31% |
| | Net Profit | 26% | 29% | 27% | 29% | 25% |
| EPS | Basic | 21.1 | 23.8 | 23.5 | NA | 18.5 |
| | Diluted | 20.8 | 23.5 | 23.2 | NA | 18.1 |

Note: Previous quarters numbers are restated as per IND AS

Revised EPS for FY'16 Q4 would be updated in subsequent quarter

P&L Comparison – Quarterly View



| Operating P&L | FY17 Q3 | OPR (%) | FY17 Q2 | OPR (%) | FY17 Q1 | OPR (%) | FY16 Q4 | OPR (%) | FY16 Q3 | OPR (%) |
|--|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|
| Operating Revenue | 3,247 | | 3,335 | | 3,403 | | 3,432 | | 3,443 | |
| Cost of Revenues | | | | | | | | | | |
| Delivery and Support Employees Cost | 1,339 | 41% | 1,266 | 38% | 1,325 | 39% | 1,224 | 36% | 1,366 | 40% |
| General and Administrative Expenses | | | | | | | | | | |
| Facilities (Rent and Electricity) | 148 | 5% | 149 | 4% | 153 | 4% | 144 | 4% | 166 | 5% |
| Administrative Services (Transport, HK, Security) | 42 | 1% | 45 | 1% | 44 | 1% | 42 | 1% | 43 | 1% |
| Technological Services (Communications, AMC) | 89 | 3% | 90 | 3% | 87 | 3% | 92 | 3% | 74 | 2% |
| Legal and Professional Fees | 39 | 1% | 46 | 1% | 75 | 2% | 56 | 2% | 54 | 2% |
| Provision / Written off for Bad Debt | - | 0% | - | 0% | - | 0% | - | 0% | - | 0% |
| CSR & Donation | 36 | 1% | 13 | 0% | 6 | 0% | 12 | 0% | 21 | 1% |
| Others | 59 | 2% | 50 | 1% | 57 | 2% | 65 | 2% | 42 | 1% |
| Total G&A | 413 | 13% | 392 | 12% | 422 | 12% | 411 | 12% | 399 | 12% |
| Selling and Distribution* | 452 | 14% | 407 | 12% | 396 | 12% | 443 | 13% | 453 | 13% |
| Depreciation and Amortization | 134 | 4% | 128 | 4% | 119 | 4% | 154 | 4% | 155 | 4% |
| Total Operating Cost | 2,337 | 72% | 2,194 | 66% | 2,263 | 67% | 2,232 | 65% | 2,373 | 69% |
| Operating Profit | 910 | 28% | 1,141 | 34% | 1,140 | 33% | 1,200 | 35% | 1,070 | 31% |

*Selling and Distribution includes employee cost of onsite business development team.

Note: Previous quarters numbers are restated as per IND AS

Figures in INR millions.

Key Business Metrics – Quarterly View



| Metrics | | FY17 Q3 | FY17 Q2 | FY17 Q1 | FY16 Q4 | FY16 Q3 | FY16 Q2 | FY16 Q1 | FY15 Q4 |
|----------------------------|---------------------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Revenue Growth (%) | USD | -3.5% | -2.6% | -1.1% | -2.0% | 3.2% | 8.1% | 14.2% | 4.6% |
| | Constant Currency | -2.6% | -0.4% | -0.6% | -2.5% | 4.2% | 7.7% | 4.0% | 6.3% |
| Currency Concentration (%) | USD | 75% | 73% | 72% | 72% | 73% | 74% | 76% | 85% |
| | EURO | 17% | 19% | 19% | 19% | 18% | 18% | 15% | 10% |
| | GBP | 7% | 8% | 9% | 9% | 9% | 8% | 9% | 5% |
| | Other | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Geographic Concentration | North America | 69% | 68% | 66% | 67% | 67% | 67% | 72% | 78% |
| | Europe | 27% | 29% | 30% | 30% | 29% | 29% | 25% | 18% |
| | ROW | 4% | 4% | 3% | 3% | 4% | 4% | 3% | 4% |
| Debtors | DSO (including Un-billed) | 78 days | 74 days | 80 days | 73 days | 71 days | 80 days | 78 days | 81 days |
| Client | Top 10 contribution | 76% | 75% | 74% | 76% | 77% | 75% | 78% | 86% |
| Billing Mix | FTE | 83% | 81% | 81% | 80% | 82% | 81% | 85% | 95% |
| | SEZ Revenue | 64% | 64% | 66% | 66% | 66% | 67% | 69% | 73% |
| Seat Count | | 9,023 | 8,632 | 8,626 | 8,574 | 8,522 | 8,601 | 7,806 | 7,640 |
| Staff Utilization | | 68.9% | 69.4% | 68.7% | 67.7% | 68.7% | 66.5% | 65.0% | 64.5% |

Note: Previous quarters numbers are restated as per IND AS