

Financial Performance - FY17

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30th May 2017
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| Metrics |  | FY17 Q4 | Q-o-Q | FY17 | Y-o-Y |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Revenue | OPG revenue (USD mm) | 47.9 | 1.5\% | 194.2 | -3\% |
|  | OPG revenue (INR mm) | 3,315 | 2\% | 13,300 | 1\% |
|  | Total revenue (INR mm) | 3,243 | -3\% | 13,489 | 0\% |
| Profit | OPM (INR mm) | 979 | 8\% | 4,170 | -2\% |
|  | EBITDA (INR mm) | 1,043 | -10\% | 4,877 | -6\% |
|  | Net profit (INR mm) | 750 | -13\% | 3,540 | 4\% |
| Margin | OPM (\%) | 30\% | 2\% | 31\% | -1\% |
|  | EBITDA (\%) | 32\% | -2\% | 36\% | -2\% |
|  | Net profit (\%) | 23\% | -2\% | 26\% | 1\% |

Note: Previous year numbers are restated as per IND AS

- Y-o-Y USD revenue decreased by $2.6 \%$ and CC revenue decreased by $1.5 \%$
- Revenue headwinds now expected in Q2FY18 instead of Q1
- Y-o-Y Net Profit up by 3.7\% to INR 354 cr; OPM maintained above 30\%
- Net profit improvement largely due to reduction in tax expense (due to increase in Def. tax asset)
- Recommended token dividend of INR 1/share; to maintain payout ratio over medium term


## Other Income - FY17 vs. FY16

| Other Income | FY17 | FY16 | FY15 |
| :--- | :---: | :---: | :---: |
| Investment \& Other Income | 279.3 | 104.7 | 208.1 |
| Hedge Gain / (Loss) | - | $(11.5)$ | 111.0 |
| Revaluation and Realised Gain | $(90.9)$ | 269.3 | 4.5 |
| Total | 188.4 | 362.5 | 323.5 |

Note: Previous year numbers are restated as per IND AS

- Investment income increased in FY17 due higher investable surplus
- Revaluation and Realised Loss
- USD/INR FY'17 Exit : 64.86 vs. FY'16 Exit : 66.33
- EUR/INR FY'17 Exit: 69.38 vs. FY'16 Exit: 75.10


## Hedge Updates

## Current Hedge Status

- Total outstanding hedges now $\$ 132.5 \mathrm{~mm}$ at average INR $72.06 / \$ ; 100 \%$ forwards
- 2.8 times quarter revenue vs. average of 2.7 times in preceding 4 quarters

| Contract | Year | Currency | Amount (mn) | Avg. Rate (INR) |
| :---: | :---: | :---: | :---: | :---: |
| Forwards | FY18 | USD | 97.9 | 71.7 |
|  |  | Euro | 5.3 | 82.7 |
|  | Total FY18 H1- Equiv USD |  | \$ 57.1 | 71.9 |
|  | Total FY18 H2- Equiv USD |  | \$ 46.5 | 72.1 |
|  | Total FY18-Equiv USD |  | \$ 103.6 | 72.0 |
|  | FY19 | USD | 28.9 | 72.3 |
|  | Total FY19 H1- Equiv USD |  | \$ 22.8 | 72.2 |
|  | Total FY19 H2- Equiv USD |  | \$ 6.1 | 72.7 |
|  | Total FY19-Equiv USD |  | \$ 28.9 | 72.3 |
|  | Total - Equiv USD |  | \$ 132.5 | 72.1 |

Note: EUR / USD taken at 1.07

## P\&L Comparison: FY17 vs. FY16

| Operating P\&L | FY17 | OPR (\%) | FY16 | OPR (\%) |
| :--- | :---: | :---: | :---: | :---: |
| Operating Revenue | $13,300.3$ |  | $13,143.2$ |  |
| Cost of Revenues |  |  |  |  |
| Delivery and Support Employees Cost | $5,246.8$ | $39.4 \%$ | $5,030.9$ | $38.3 \%$ |
| General and Administrative Expenses |  |  |  |  |
| Facilities (Rent and Electricity) | 600.7 | $4.5 \%$ | 603.0 | $4.6 \%$ |
| Administrative Services (Transport, HK, Security) | 173.3 | $1.3 \%$ | 168.3 | $1.3 \%$ |
| Technological Services (Communications, AMC) | 360.3 | $2.7 \%$ | 322.2 | $\mathbf{2 . 5 \%}$ |
| Legal and Professional Fees | 207.5 | $1.6 \%$ | 184.3 | $1.4 \%$ |
| CSR \& Donation | 65.3 | $0.5 \%$ | 57.7 | $0.4 \%$ |
| Others | 241.0 | $1.8 \%$ | 223.9 | $1.7 \%$ |
| Total G\&A | $\mathbf{1 , 6 4 8 . 0}$ | $\mathbf{1 2 . 4 \%}$ | $\mathbf{1 , 5 5 9 . 4}$ | $\mathbf{1 1 . 9 \%}$ |
| Selling and Distribution | $\mathbf{1 , 7 1 7 . 4}$ | $\mathbf{1 2 . 9 \%}$ | $\mathbf{1 , 7 4 7 . 2}$ | $\mathbf{1 3 . 3 \%}$ |
| Depreciation and Amortization | 518.0 | $\mathbf{3 . 9 \%}$ | $\mathbf{5 6 5 . 4}$ | $\mathbf{4 . 3 \%}$ |
| Total Operating Cost | $\mathbf{9 , 1 3 0 . 1}$ | $\mathbf{6 8 . 6 \%}$ | $\mathbf{8 , 9 0 2 . 9}$ | $\mathbf{6 7 . 7 \%}$ |
| Operating Profit | $\mathbf{4 , 1 7 0 . 2}$ | $\mathbf{3 1 . 4 \%}$ | $\mathbf{4 , 2 4 0 . 3}$ | $\mathbf{3 2 . 3 \%}$ |
| INR/USD (Avg) | 67.05 |  | 65.47 |  |
| INR/EUR (Avg) | $\mathbf{7 3 . 5 7}$ |  | $\mathbf{7 2 . 2 9}$ |  |

## OPM Bridging Analysis: Y-o-Y FY17 vs. FY16



- Delivery \& Support Emp. Cost: Increase due to annual wage hikes not fully offset by growth
- G\&A: Increase in Professional fees and AMC expenses
- S\&D: Lower travel expenses and lower variable pay


## Notes:

- Bridging analysis in constant currency; impact of currency movement for revenue shown under Exc. rate
- S\&D Exp. includes employee cost of onsite business development team


## Balance Sheet \& Other Updates

- Total Cash and Cash equivalents of INR 6,060 mm vs INR 5,465* mm for FY'16;
- Equivalent to INR 152.6 per share vs INR 134.0* for FY'16
- Capex during FY'17 is INR 211 mm vs INR 482 mm in FY'16
- EPS
- Basic: INR 87.4; Diluted: INR 86.4
_ In Q4:Basic: INR 18.9; Diluted: INR 18.7
- Current book value per share of INR 296.1 vs. INR 257.9* last year


## CSR Update

- Spent INR 64.4 mm for existing and new projects in FY'17 related to India
- Areas covered: Health, Education, Child Labour Protection
- Total Life touched / benefited in H1 ~32k


## Key Business Metrics

eClerx

| Metrics |  | FY 17 | FY 16 | FY15 | FY14 | FY13 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Currency Contribution* (\%) | USD | 76\% | 74\% | 83\% | 81\% | 82\% |
|  | EURO | 16\% | 18\% | 12\% | 14\% | 13\% |
|  | GBP | 8\% | 8\% | 5\% | 5\% | 4\% |
| Geographic Concentration* | North America | 67\% | 68\% | 76\% | 74\% | 74\% |
|  | Europe | 29\% | 28\% | 20\% | 22\% | 20\% |
| Debtors (including unbilled) | DSO | 85 days | 73 days | 81 days | 70 days | 82 days |
| Client Concentration | Top 10 contribution | 74\% | 77\% | 87\% | 69\% | 91\% |
| Billing Mix | FTE | 81\% | 82\% | 95\% | 94\% | 92\% |
|  | SEZ Revenue | 64\% | 67\% | 69\% | 60\% | 60\% |
| Staff Utilization (Delivery) |  | 78\% | 77\% | 73\% | 74\% | 77\% |
| Client Contribution* (based on 12 month accrued revenue) | US\$ 500k+ Clients | 14 | 16 | 7 | 6 | 5 |
|  | US\$ 1mm+ Clients | 18 | 17 | 7 | 6 | 5 |
|  | US\$ 5mm+ Clients | 6 | 7 | 7 | 6 | 6 |

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## Revenue Mix Trends - Consol

eClerx


- Top 10 client Y -o-Y drop of $-4.9 \%$ in USD \& $-4.6 \%$ in CC
- Emerging client $\mathrm{Y}-\mathrm{o}-\mathrm{Y}$ growth of $4.6 \%$ in USD \& 8.5\% in CC


* FY16 and onwards includes CLX- Realignment of onshore delivery roles and exclusion of onshore admin roles


This presentation contains forward-looking statements, inter-alia, to enable investors to comprehend company's prospects and take informed investment decisions. This report and other statements - written and oral - that we periodically make, contain forward-looking statements that set out anticipated results based on the management's plans and assumptions. We have tried wherever possible to identify such statements by using words such as 'anticipate', 'estimate', 'expects', 'projects', 'intends', 'plans', 'believes' and words of similar substance in connection with any discussion of future performance. We cannot guarantee that these forward-looking statements will be realised, although we believe we have been prudent in assumptions. The achievement of results is, inter-alia, subject to assumptions, risks, uncertainties, including but not limited to our ability to successfully conclude and integrate (potential) acquisition(s) and general regulatory and economic conditions affecting the industry. Should known or unknown risks or uncertainties materialise or should underlying assumptions prove inaccurate, actual results could vary materially from those anticipated, estimated, expected or projected. We undertake no obligation to publicly update or revise any forwardlooking statements, whether as a result of new information, future events or otherwise. Further this presentation may also contain references to findings of various reports available in public domain. We make no representation as to their accuracy or that we necessarily subscribe to those findings. Figures for previous periods / year have been regrouped, wherever necessary.

Thank You

## Balance Sheet Abstract

eClerx

| Particulars | Mar 31, 2017 | Mar 31, 2016 | \% of Change |
| :--- | :---: | :---: | :---: |
| Shareholder's Funds |  |  |  |
| Capital | 397.1 | 407.9 | $-2.6 \%$ |
| Minority Interest | 4.5 | 5.9 | - |
| Reserves and Surplus | $11,756.4$ | $10,519.5$ | $12 \%$ |
| Total Shareholder's Funds | $\mathbf{1 2 , 1 5 8 . 0}$ | $\mathbf{1 0 , 9 3 3 . 3}$ | $\mathbf{1 1 \%}$ |
| Application of Funds |  |  |  |
| Fixed Assets | $\mathbf{3 , 2 6 9 . 1}$ | $\mathbf{3 , 6 5 0 . 0}$ | $\mathbf{- 1 0 \%}$ |
| Deferred Tax Assets (net) | $\mathbf{( 1 6 8 . 9 )}$ | $\mathbf{( 2 3 5 . 7}$ | $\mathbf{- 2 8 \%}$ |
| Net Current Assets and Investments (Liquid) | $9,057.7$ | $\mathbf{7 , 5 1 8 . 9}$ | $\mathbf{2 0 \%}$ |
| Total Application of Funds | $\mathbf{1 2 , 1 5 8 . 0}$ | $\mathbf{1 0 , 9 3 3 . 3}$ | $\mathbf{1 1 \%}$ |

## Financial Summary - Quarterly View

eClerx

| Metrics |  | FY17 Q4 | FY17 Q3 | FY17 Q2 | FY17 Q1 | FY16 Q4 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Revenue | Opg Revenue (USD mn) | 47.9 | 47.2 | 48.9 | 50.2 | 50.8 |
|  | Opg Revenue (INR mn) | 3,315 | 3,247 | 3,335 | 3,403 | 3,432 |
|  | Total Revenue (INR mn) | 3,243 | 3,359 | 3,383 | 3,503 | 3,505 |
| Profit | OPM (INR mn) | 979 | 910 | 1,141 | 1,140 | 1,200 |
|  | EBITDA (INR mn) | 1,043 | 1,156 | 1,317 | 1,360 | 1,427 |
|  | Net Profit (INR mn) | 750 | 860 | 971 | 959 | 1,006 |
| Margin | OPM | 30\% | 28\% | 34\% | 33\% | 35\% |
|  | EBITDA | 32\% | 34\% | 39\% | 39\% | 41\% |
|  | Net Profit | 23\% | 26\% | 29\% | 27\% | 29\% |
| EPS | Basic | 18.9 | 21.1 | 23.8 | 23.5 | 24.7 |
|  | Diluted | 18.7 | 20.8 | 23.5 | 23.2 | 24.2 |

Note: Previous year quarters numbers are restated as per IND AS

## P\&L Comparison - Quarterly View

| Operating P\&L | $\begin{gathered} \text { FY17 } \\ \text { Q44 } \end{gathered}$ | OPR <br> (\%) | $\begin{gathered} \text { FY17 } \\ \text { Q3 } \end{gathered}$ | OPR <br> (\%) | $\begin{gathered} \text { FY17 } \\ \text { Q2 } \end{gathered}$ | OPR <br> (\%) | $\begin{gathered} \text { FY17 } \\ \text { Q1 } \end{gathered}$ | OPR <br> (\%) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Operating Revenue | 3,315 |  | 3,247 |  | 3,335 |  | 3,403 |  |
| Cost of Revenues |  |  |  |  |  |  |  |  |
| Delivery and Support Employees Cost | 1,316 | 40\% | 1,339 | 41\% | 1,266 | 38\% | 1,325 | 39\% |
| General and Administrative Expenses |  |  |  |  |  |  |  |  |
| Facilities (Rent and Electricity) | 152 | 5\% | 148 | 5\% | 149 | 4\% | 153 | 4\% |
| Administrative Services (Transport, HK, Security) | 43 | 1\% | 42 | 1\% | 45 | 1\% | 44 | 1\% |
| Technological Services (Communications, AMC) | 94 | 3\% | 89 | 3\% | 90 | 3\% | 87 | 3\% |
| Legal and Professional Fees | 47 | 1\% | 39 | 1\% | 46 | 1\% | 75 | 2\% |
| Provision / Written off for Bad Debt | - | 0\% | - | 0\% | - | 0\% | - | 0\% |
| CSR \& Donation | 10 | 0\% | 36 | 1\% | 13 | 0\% | 6 | 0\% |
| Others | 74 | 2\% | 59 | 2\% | 50 | 1\% | 57 | 2\% |
| Total G\&A | 420 | 13\% | 413 | 13\% | 392 | 12\% | 422 | 12\% |
| Selling and Distribution* | 463 | 14\% | 452 | 14\% | 407 | 12\% | 396 | 12\% |
| Depreciation and Amortization | 137 | 4\% | 134 | 4\% | 128 | 4\% | 119 | 4\% |
| Total Operating Cost | 2,336 | 71\% | 2,337 | 72\% | 2,194 | 66\% | 2,263 | 67\% |
| Operating Profit | 979 | 29\% | 910 | 28\% | 1,141 | 34\% | 1,140 | 33\% |

[^1]Figures in INR millions.

## Key Business Metrics - Quarterly View

| Metrics |  | $\begin{gathered} \text { FY17 } \\ \text { Q4 } \end{gathered}$ | $\begin{gathered} \text { FY17 } \\ \text { Q3 } \end{gathered}$ | $\begin{gathered} \text { FY17 } \\ \text { Q2 } \end{gathered}$ | $\begin{gathered} \text { FY17 } \\ \text { Q1 } \end{gathered}$ | $\begin{gathered} \text { FY16 } \\ \text { Q4 } \end{gathered}$ | $\begin{gathered} \text { FY16 } \\ \text { Q3 } \end{gathered}$ | $\begin{gathered} \text { FY16 } \\ \text { Q2 } \end{gathered}$ | FY16 Q1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Revenue Growth (\%) | USD | 1.5\% | -3.5\% | -2.6\% | -1.1\% | -2.0\% | 3.2\% | 8.1\% | 14.2\% |
|  | Constant Currency | 1.6\% | -2.6\% | -0.4\% | -0.6\% | -2.5\% | 4.2\% | 7.7\% | 4.0\% |
| Currency Concentration (\%) | USD | 84\% | 75\% | 73\% | 72\% | 72\% | 73\% | 74\% | 76\% |
|  | EURO | 10\% | 17\% | 19\% | 19\% | 19\% | 18\% | 18\% | 15\% |
|  | GBP | 6\% | 7\% | 8\% | 9\% | 9\% | 9\% | 8\% | 9\% |
|  | Other | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
| Geographic Concentration | North America | 67\% | 69\% | 68\% | 66\% | 67\% | 67\% | 67\% | 72\% |
|  | Europe | 28\% | 27\% | 29\% | 30\% | 30\% | 29\% | 29\% | 25\% |
|  | ROW | 5\% | 4\% | 4\% | 3\% | 3\% | 4\% | 4\% | 3\% |
| Debtors | DSO (including Un-billed) | 85 days | 78 days | 74 days | 80 days | 73 days | 71 days | 80 days | 78 days |
| Client | Top 10 contribution | 74\% | 76\% | 75\% | 74\% | 76\% | 77\% | 75\% | 78\% |
| Billing Mix | FTE | 81\% | 83\% | 81\% | 81\% | 80\% | 82\% | 81\% | 85\% |
|  | SEZ Revenue | 61\% | 64\% | 64\% | 66\% | 66\% | 66\% | 67\% | 69\% |
| Seat Count |  | 9035 | 9023 | 8,632 | 8,626 | 8,574 | 8,522 | 8,601 | 7,806 |
| Staff Utilization (Delivery) |  | 76.0\% | 78.5\% | 79.5\% | 79.1\% | 77.8\% | 79.0\% | 76.4\% | 74.3\% |

[^2]
[^0]:    *Other smaller currencies, geographies and client contribution not shown

[^1]:    *Selling and Distribution includes employee cost of onsite business development team.

[^2]:    Note: Previous quarters numbers are restated as per IND AS

