DRAFT

FORM NO. MGT-7

Form language

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small Companies)

Refer	the instruction kit for filing the form	n.			
I. RI	EGISTRATION AND OTHER	RDETAILS			
(i) * C	Corporate Identification Number (C	IN) of the company	L72200	MH2000PLC125319 Pre-fill	
C	Global Location Number (GLN) of t	he company			
* F	Permanent Account Number (PAN	of the company	AAACE7932L		
(ii) (a	a) Name of the company		ECLERX	SERVICES LIMITED	
(b	o) Registered office address				
	SONAWALLA BUILDING1ST FLOOR 2 MUMBAI Maharashtra 400023 India	9 BANK S FORT NA		+	
(c	c) *e-mail ID of the company		investo	r@eclerx.com	
(c	d) *Telephone number with STD co	ode	02266148301		
(e	e) Website		www.eclerx.com		
(iii)	Date of Incorporation		24/03/2	2000	
(iv)	Type of the Company	Category of the Company		Sub-category of the Company	
Public Company Company limited by sha			es	Indian Non-Government company	
(v) Wł	nether company is having share ca	pital • \	res (○ No	
(vi) *W	Vhether shares listed on recognize	d Stock Exchange(s)	res (○ No	

(a) Details of stock exchanges where shares are listed

*Number of business activities

S. No.	Stock Exchange Name	Code
1	BSE Limited	1,025
2	National Stock Exchange of India Limited	1,025

(b) CIN of the Registrar and Tra	nsfer Agent		1.72400TG	2017PLC117649		Pre-fill
Name of the Registrar and Tran	•		L/24001G2	20171 LC117049		
KFIN TECHNOLOGIES LIMITED						
Registered office address of the	Registrar and Tr	ansfer Agents				
Selenium, Tower B, Plot No- 31 & anakramguda, Serili ngampally N		ct, N				
vii) *Financial year From date 01/0	4/2022	(DD/MM/YYYY)	To date	31/03/2023	(DD/MM/YYYY
viii) *Whether Annual general meeti	ng (AGM) held		es 🔾	No		
(a) If yes, date of AGM						
(b) Due date of AGM	30/09/2023					
(c) Whether any extension for A	· ·	THE COMPAN	Yes Y	No		

S.No	Main Activity group code		Business Activity Code	, , , , , , , , , , , , , , , , , , , ,	% of turnover of the company
1	J	Information and communication	J7	Data processing, hosting and related activities; web portal	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 17 Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	eClerx LLC (U.S.A)		Subsidiary	100
2	eClerx Limited (U.K)		Subsidiary	100

3	eClerx Private Ltd (Singapore)		Subsidiary	100
4	eClerx Investments (UK) Limite		Subsidiary	100
5	CLX Europe S.P.A (Italy)		Subsidiary	100
6	CLX Europe Media Solution Gn		Subsidiary	100
7	Eclipse Global Holdings LLC		Subsidiary	100
8	eClerx Canada Limited		Subsidiary	100
9	eClerx B.V. (Netherlands)		Subsidiary	100
10	ASEC Group LLC		Subsidiary	100
11	CLX Thai Co. Limited (Thailand		Associate	49
12	CLX Europe Media Solution Lin		Subsidiary	100
13	Personiv Contact Centres LLC		Subsidiary	100
14	AGR Operations (Manila)Inc		Subsidiary	99.99
15	AG RESOURCES (INDIA) PRIVAT	U72900MH2009PTC191216	Subsidiary	99.98
16	PERSONIV CONTACT CENTERS	U72300DL2006PTC153130	Subsidiary	99.85
17	eClerx PTY Limited		Subsidiary	100

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	50,010,000	49,025,359	49,025,359	49,025,359
Total amount of equity shares (in Rupees)	500,100,000	490,253,590	490,253,590	490,253,590

Number of classes

Class of Shares Equity Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of equity shares	50,010,000	49,025,359	49,025,359	49,025,359
Nominal value per share (in rupees)	10	10	10	10

Total amount of equity shares (in rupees)	500,100,000	490,253,590	490,253,590	490,253,590	
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(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes 0

	A t = =	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Ni	umber of sh	ares	Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	22	33,826,407	33826429	338,264,290 +	338,264,29 ±	
Increase during the year	269	16,912,946	16913215	169,132,150	169,132,15	0
i. Pubic Issues	0	0	0			
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	269	16,912,946	16913215	169,132,150		
iv. Private Placement/ Preferential allotment	0	0	0	0		0
v. ESOPs	0	0	0	0	0	
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0

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	ompany olidation during the year (for

Before split /	Number of s	shares									
Consolidation	Face value pe	er share									
After split /	Number of s	shares									
Consolidation	Face value pe	er share									
		I							<u> </u>		
(iii) Details of share of the first return a									ial ye	ear (or in the	e case
⊠ Nil											
[Details being prov	vided in a CD/D	igital Medi	aJ		\circ	Yes	0	No	0	Not Applicable	9
Separate sheet att	ached for detai	ils of transi	fers		\circ	Yes	\circ	No			
Note: In case list of trans Media may be shown.	fer exceeds 10	, option fo	r submi	ssion a	s a separa	te sheet	attach	ment o	r subm	nission in a CD/	Digital
Date of the previous	annual gener	ral meetin	g]
Date of registration	of transfer (Da	ate Month	Year)								
Type of transfe	er		1 - Ed	quity, 2	- Prefere	nce Sh	ares,3	- Deb	enture	es, 4 - Stock	
Number of Shares/ I Units Transferred	Debentures/				Amount Debentu			.)			
Ledger Folio of Tran	sferor										
Transferor's Name											
	Surn	ame			middle	name				first name	_
Ledger Folio of Tran	sferee										

(i)

(ii)

(iii)

Class of shares

Transferee's Name							
	Surname		middle name	first name			
Date of registration o	f transfer (Date Month	Year)					
Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock							
Number of Shares/ Debentures/ Units Transferred			Amount per Share/ Debenture/Unit (in Rs.)				
Ledger Folio of Trans	sferor						
Transferor's Name							
	Surname		middle name	first name			
Ledger Folio of Transferee							
Transferee's Name							
	Surname		middle name	first name			

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

(-,		· · · · · · · · · · · · · · · · · · ·			
Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

18,881,614,355.09

0

(ii) Net worth of the Company

11,588,421,919.25

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equ	ity	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	13,172,039	26.87	0		
	(ii) Non-resident Indian (NRI)	13,110,122	26.74	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		

6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	0	0	0	
10.	Others	0	0	0	
	Total	26,282,161	53.61	0	0

Total number of shareholders (promoters)

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ity	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	4,489,935	9.16	0		
	(ii) Non-resident Indian (NRI)	441,185	0.9	0		
	(iii) Foreign national (other than NRI)	83,519	0.17	0		
2.	Government					
	(i) Central Government	8,608	0.02	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	31,018	0.06	0		
4.	Banks	53	0	0		
5.	Financial institutions	0	0	0		
6.	Foreign institutional investors	6,193,867	12,63	0		
7.	Mutual funds	9,437,798	19.25	0		
8.	Venture capital	0	0	0		
9.	Body corporate (not mentioned above)	600,275	1.22	0		
10.	Others Alternate Invesment Funds,	1,456,940	2.97	0		

Total	22,743,198	46.38	0	0
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Total number of shareholders (other than promoters)

53,243

Total number of shareholders (Promoters+Public/ Other than promoters)

53,248

(c) *Details of Foreign institutional investors' (FIIs) holding shares of the company

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
PINEBRIDGE GLOBAL	78 SIR JOHN ROGERSONS QUAY D			1,075,733	2.19
POINT BREAK CAPITA	L Ogier Global (Cayman) Limited 89			336,952	0.69
VANGUARD TOTAL IN	100 VANGUARD BOULEVARD MAL			329,462	0.67
VANGUARD EMERGIN	100 VANGUARD BOULEVARD MAL			312,087	0.64
KUWAIT INVESTMENT	MINISTRIES COMPLEX BLK 3 PO BC			258,000	0.53
GOVERNMENT PENSIC	Bankplassen 2 P O Box 1179 Sentr			233,210	0.48
EMERGING MARKETS	(6300 Bee Cave Road Building One			200,433	0.41
GOVERNMENT OF SIN	168 Robinson Road 37 01 Capital 1 +			182,291	0.37
ACADIAN EMERGING	I 260 FRANKLIN STREET BOSTON M.			177,732	0.36
LAZARD EMERGING M	20TRAFALGAR SQUARE NASHUA			162,087	0.33
PINEBRIDGE GLOBAL	78 SIR JOHN ROGERSONS QUAY D			149,277	0.3
FIDELITY PURITAN TRI	245 Summer Street Boston MA			136,406	0.28
VANGUARD FIDUCIAF	100 VANGUARD BOULEVARD MAL			134,977	0.28
GLOBEFLEX EMERGIN	4365 Executive Drive Suite 720 Sar +			117,865	0.24
PENSION RESERVES IN	I C/O PRIM BOARD 84 STATE STREE'			116,730	0.24
NATIONAL RAILROAD	2001 K Street NW Suite 1100 Wash	_1		107,279	0.22
BUMA-UNIVERSAL-FC	THEODOR-HEUSS-ALLEE 70 FRANI			103,798	0.21
THE UNIVERSITY OF T	401 CONGRESS AVENUE SUITE 280 +			101,868	0.21
VANGUARD FTSE ALL	100 VANGUARD BOULEVARD MAL			95,453	0.19
THE EMERGING MARK	6300 Bee Cave Road Building One			93,680	0.19

Name of the FII		Date of Incorporation	Number of shares held	% of shares held
BNS ASIA LIMITED	ONE RAFFLES QUAY NORTH TOWE		81,808	0.17
EMERGING MARKETS S	400 HOWARD STREET SAN FRANCI		72,984	0.15
MISSOURI LOCAL GOV	701 West Main Street PO Box 1665		70,879	0.14
EMERGING MARKETS S	400 HOWARD STREET SAN FRANCI		54,535	0.11
USAA MUTUAL FUNDS	9800 FREDERICKSBURG ROAD SAN		49,681	0.1

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	5	5
Members (other than promoters)	50,893	53,248
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category		Number of directors at the beginning of the year		ectors at the end e year	Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	1	1	1	1	26.64	26.63
B. Non-Promoter	0	6	0	7	0	0.01
(i) Non-Independent	0	0	0	0	0	0
(ii) Independent	0	6	0	7	0	0.01
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0

Total	1	7	1	8	26.64	26.64
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Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

11

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
PD Mundhra	00281165	Whole-time directo	13,115,560	
Anjan Malik	01698542	Director	13,110,122	
Anish Ghoshal	00276807	Director	3	
Biren Gabhawala	03091772	Director	8,731	
Deepa Kapoor	06828033	Director	0	
Shailesh Kekre	07679583	Director	0	
Srinjay Sengupta	02692531	Director	0	
Naresh Chand Gupta	00172311	Director	0	
Naval Bir Kumar	00580259	Director	0	
Srinivasan Nadadhur	ABHPS1402J	CFO	19,487	
Pratik Bhanushali	AMMPB6578N	Company Secretar	143	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
Roshini Bakshi	01832163	Additional director	09/08/2022	Appointment
Roshini Bakshi	01832163	Additional director	09/09/2022	Cessation
Alok Goyal	05255419	Director	09/08/2022	Cessation
Rohitash Gupta	AEJPG8265Q	CFO	11/05/2022	Cessation
Srinivasan Nadadhur	ABHPS1402J	CFO	12/05/2022	Appointment
Naresh Chand Gupta	00172311	Additional director	09/08/2022	Appointment
Naresh Chand Gupta	00172311	Director	21/09/2022	Change in designation
Naval Bir Kumar	00580259	Additional director	09/08/2022	Appointment
Naval Bir Kumar	00580259	Director	21/09/2022	Change in designation

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS / REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 1

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
		· ·		% of total shareholding
Annual General Meeting	21/09/2022	51,268	48	53.5

B. BOARD MEETINGS

*Number of meetings held 5

S. No.	Date of meeting	Total Number of directors associated as on the date				
		of meeting	Number of directors attended	% of attendance		
1	24/05/2022	8	8	100		
2	09/08/2022	11	11	100		
3	10/11/2022	9	8	88.89		
4	02/02/2023	9	9	100		

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting			
	or m	Ĭ	Number of directors attended	% of attendance	
5	29/03/2023	9	8	88.89	

C. COMMITTEE MEETINGS

Number of meetings held 23

S. No.	Type of meeting	monting		Attendance			
	mooning	Date of meeting	of Members as on the date of the meeting	Number of members attended	% of attendance		
1	Audit Committ	24/05/2022	4	4	100		
2	Audit Committ	09/08/2022	4	4	100		
3	Audit Committ	10/11/2022	5	4	80		
4	Audit Committ	02/02/2023	5	5	100		
5	Audit Committ	29/03/2023	5	5	100		
6	Nomination an	24/05/2022	6	6	100		
7	Nomination an	09/08/2022	6	6	100		
8	Nomination an	10/11/2022	5	5	100		
9	Nomination an	12/01/2023	5	5	100		
10	Nomination an	02/02/2023	5	5	100		

D. *ATTENDANCE OF DIRECTORS

		Board Meetings			Co	Whether attended AGM		
S. No.	Name of the director		Number of Meetings attended	% of attendance		Meetings	% of attendance	held on
		attend	atterioca		attend	atterioca		(Y/N/NA)
1	PD Mundhra	5	5	100	17	17	100	
2	Anjan Malik	5	5	100	7	7	100	
3	Anish Ghosha	5	5	100	23	23	100	
4	Biren Gabhaw	5	5	100	17	17	100	
5	Deepa Карооі	5	5	100	15	15	100	

6	Shailesh Kekr	5	5	100	6	6	100	
7	Srinjay Sengu	5	5	100	9	9	100	
8	Naresh Chand	4	3	75	2	1	50	
9	Naval Bir Kum	4	3	75	3	2	66.67	

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

1

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	PD Mundhra	Whole-time Dire	13,800,000	0	0	13,800,000	0
	Total		13,800,000	0	0	13,800,000	27,600,000

Number of CEO, CFO and Company secretary whose remuneration details to be entered

3

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Srinivasan Nadadhu	CFO	11,798,772	0	0	2,891,260	0
2	Rohitash Gupta	CFO	2,181,861	0	0	0	0
3	Pratik Bhanushali	Company Secre	4,127,052	0	0	1,139,325	0
	Total		18,107,685	0	0	4,030,585	22,138,270

Number of other directors whose remuneration details to be entered

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Biren Gabhawala	Independent Dir	0	3,200,000	0	360,000	0
2	Anish Ghoshal	Independent Dir	0	3,200,000	0	420,000	0
3	Alok Goyal	Independent Dir	0	1,148,493	0	120,000	0
4	Deepa Kapoor	Independent Dir	0	3,200,000	0	360,000	0
5	Shailesh Kekre	Independent Dir	0	3,200,000	0	360,000	0
6	Srinjay Sengupta	Independent Dir	0	3,200,000	0	360,000	0
7	Naresh Chand Gupt	Independent Dir	0	2,060,274	0	180,000	0
8	Naval Bir Kumar	Independent Dir	0	2,060,274	0	180,000	0

S. No.	Nan	ne	Designa	ation	Gross Sa	alary	Commission		Stock Option/ Sweat equity	Others	Total Amount
9	Roshini	Bakshi <i>A</i>	Additional	Direct	0		271,781		0	0	0
	Total				0		21,540,822		0	2,340,000	23,880,822
XI. MATTE	ERS RELAT	ED TO CEF	RTIFICATI	ON OF	COMPLIAN	ICES ANI	DISCLOSU	JRES			
* A. Whe	ether the con visions of the	npany has r Companie	made com s Act, 201	pliances 3 during	s and disclos the year	sures in re	espect of app	licable	Yes	O No	
B. If N	lo, give reasc	ons/observa	tions								
XII. PENA	LTY AND P	UNISHMEN	T - DETA	ILS TH	EREOF						
(A) DETAI	II S OE PENI	N TIES / PI	INISHMEI	NT IMP	OSED ON C	CMPAN	//DIRECTOR	8S /OF	FICERS 🗔 .	. PI	
(71) DE 1711	120 01 1 214	KETILO71 C	JIVIOI IIVIEI	VI IIVII V	0020 011 0		70111201011	10701		Nil	
Name of company officers		Name of th concerned Authority		Date of	Order	section u	the Act and nder which I / punished		s of penalty/ hment	Details of appeal including present	
(B) DET	AILS OF CO	MPOUNDIN	IG OF OF	FENCE	S 🛛 N	il					
Name of company officers	f the y/ directors/	Name of th concerned Authority		Date o	f Order	section	f the Act and under which committed	Part	iculars of nce	Amount of comp	oounding (in
XIII. Wh	ether compl	lete list of s	sharehold	ers, de	benture ho	lders has	been enclos	sed as	an attachme	nt	
	○ Ye	s No									
(In case	of 'No', subr	nit the detai	ls separat	ely thro	ugh the met	hod speci	fied in instruc	ction ki	t)		
XIV. CO	MPLIANCE	OF SUB-SI	ECTION (2	2) OF S	ECTION 92,	, IN CASE	OF LISTED	COM	PANIES		
							of Ten Crore annual returr			rnover of Fifty Cror	e rupees or
Name	Э		Pramo	od S. Sh	nah						
Wheth	her associate	e or fellow		0	Associat	e F	ellow				

Certificate of practice number

I/We certify that: (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately. (b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year. **Declaration** I am Authorised by the Board of Directors of the company vide resolution no. .. dated 13 15/03/2022 (DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that: Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company. 2. All the required attachments have been completely and legibly attached to this form. Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively. To be digitally signed by Director DIN of the director 00281165 To be digitally signed by

Company Secretary					
Ocompany secretary	in practice				
Membership number	8538	Ceri	tificate of pra	ctice number	
Attachments					List of attachments
1. List of shar	e holders, debentu	e holders		Attach	List of FIIs.pdf
2. Approval le	etter for extension o	f AGM;		Attach	Committee meetings.pdf MGT 8 FY 22 - 23 - Eclerx.pdf
3. Copy of Mo	GT-8;			Attach	
4. Optional A	tachement(s), if an	у		Attach	
					Remove attachment
	Modify	Check Form	า	Prescrutiny	/ Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

			1	List of Shareholders as on 31/0					•
LNO	DPID	FOLIO/CL-ID	NAME/JOINT NAME(S)	ADDRESS	COUNTRY OF	REGN. NO WITH SEBI	HOLDING	% TO EQT	MINOR COD
1	IN300054	10103782	PINEBRIDGE GLOBAL FUNDS - PINEBRIDGE INDIA EQUITY FUND	78 SIR JOHN ROGERSONS QUAY DUBLIN 2 IRELAND	IRELAND	INIRFP077015	1075733	2.19	FPC
2	IN300054	10100667	POINT BREAK CAPITAL LP	Ogier Global (Cayman) Limited 89 Nexus Way Camana Bay GRAND CAYMAN ISLANDS		INCYFP084818	336952	0.69	FPC
3	IN303438	10003257	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	100 VANGUARD BOULEVARD MALVERN PA	UNITED STATES OF AMERICA	INUSFP101917	329462	0.67	FPC
4	IN303438	10016654	VANGUARD EMERGING MARKETS STOCK INDEX FUND, A SERI ES OF VANGUARD INTERNATIONAL EQUITY INDEX FUNDS		UNITED STATES OF AMERICA	INUSFP068617	312087	0.64	FPC
5	IN300054	10108376	KUWAIT INVESTMENT AUTHORITY FUND F238	MINISTRIES COMPLEX BLK 3 PO BOX 64		INKUFP061619	258000	0.53	FPC
6	IN300054	10076881	GOVERNMENT PENSION FUND GLOBAL	Bankplassen 2 P O Box 1179 Sentrum Oslo 0107	NORWAY	INNOFP130516	233210	0.48	FPC
7	IN300054	10013410	EMERGING MARKETS CORE EQUITY PORTFOLIO (THE PORTFO LIO) OF DFA INVESTMENT DIMENSIONS GROUP INC. (DFAI DG)	6300 Bee Cave Road Building One Austin Texas 78746 USA	UNITED STATES OF AMERICA	INUSFP031416	200433	0.41	FPC
8	IN300054	10004226	GOVERNMENT OF SINGAPORE - E	168 Robinson Road 37 01 Capital Tower	SINGAPORE	INSGFP331116	182291	0.37	FPC
	IN300167		ACADIAN EMERGING MARKETS SMALL CAP EQUITY FUND LLC	260 FRANKLIN STREET BOSTON MASSACHUSETTS	AMERICA	INUSFP171615	177732		FPC
10	IN300054	10119845	LAZARD EMERGING MARKETS SMALL CAP EQUITY TRUST	20TRAFALGAR SQUARE NASHUA NEW HAMPSHIRE	UNITED STATES OF AMERICA	INUSFP040317	162087	0.33	FPC
	IN300054		PINEBRIDGE GLOBAL FUNDS - PINEBRIDGE ASIA EX JAPAN EQUITY FUND	78 SIR JOHN ROGERSONS QUAY DUBLIN 2 IRELAND	IRELAND	INIRFP076915	149277	0.30	FPC
12	IN300054	10011957	FIDELITY PURITAN TRUST- FIDELITY LOW-PRICED STOCK F UND	245 Summer Street Boston MA	UNITED STATES OF AMERICA	INUSFP299216	136406	0.28	FPC
13	IN303438	10020249	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOT AL INTERNATIONAL STOCK MARKET INDEX TRUST II	100 VANGUARD BOULEVARD MALVERN PENNSYLVANIA		INUSFP012120	134977	0.28	FPC
14	IN300054	10079013	GLOBEFLEX EMERGING MARKETS SMALL CAP, L.P.	4365 Executive Drive Suite 720 San Diego CA USA	UNITED STATES OF AMERICA	INUSFP034415	117865	0.24	FPC
15	IN300167	10119669	PENSION RESERVES INVESTMENT TRUST FUND - ACADIAN	C/O PRIM BOARD 84 STATE STREET SUITE 250 BOSTON BOSTON MASSACHUSETTS	UNITED STATES OF AMERICA	INUSFP154815	116730	0.24	FPC
16	IN300054	10019445	NATIONAL RAILROAD RETIREMENT INVESTMENT TRUST	2001 K Street NW Suite 1100 Washington DC	UNITED STATES OF AMERICA	INUSFP006016	107279	0.22	FPC
	IN303438		BUMA-UNIVERSAL-FONDS I	THEODOR-HEUSS-ALLEE 70 FRANKFURT AM MAIN HESSEN	GERMANY	INGEFP004717	103798		FPC
18	IN300167	10081274	THE UNIVERSITY OF TEXAS SYSTEM-ACADIAN ASSET MANAG EMENT		UNITED STATES OF AMERICA	INUSFP152016	101868	0.21	FPC
	IN300167		VANGUARD FTSE ALL-WORLD EX- US SMALL-CAP INDEXFUND	MALVERN PA	UNITED STATES OF AMERICA	INUSFP067617	95453		FPC
20	IN300054	10013268	THE EMERGING MARKETS SMALL CAP SERIES OF THE DFA I NVESTMENT TRUST COMPANY	6300 Bee Cave Road Building One Austin Texas 78746 USA	UNITED STATES OF AMERICA	INUSFP033916	93680	0.19	FPC
	IN300142		BNS ASIA LIMITED	ONE RAFFLES QUAY NORTH TOWER LEVEL 20	SINGAPORE	INSGFP176215	81808		FPC
22	IN303438	10016687	EMERGING MARKETS SMALL CAPITALIZATION EQUITY INDEX NON-LENDABLE FUND	400 HOWARD STREET SAN FRANCISCO CA 94105	UNITED STATES OF AMERICA	INUSFP172617	72984	0.15	FPC
23	IN300054	10075748	MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYS TEM	701 West Main Street PO Box 1665 Jefferson City Missouri	UNITED STATES OF AMERICA	INUSFP120917	70879	0.14	FPC
24	IN303438	10017116	EMERGING MARKETS SMALL CAPITALIZATION EQUITY INDEX FUND	400 HOWARD STREET SAN FRANCISCO CA 94105	UNITED STATES OF AMERICA	INUSFP176217	54535	0.11	FPC
25	IN300054	10103014	USAA MUTUAL FUNDS TRUST, EMERGING MARKETS FUND	9800 FREDERICKSBURG ROAD SAN ANTONIO TX UNITED STATES	UNITED STATES OF AMERICA	INUSFP191916	49681	0.10	FPC
26	IN303438	10006004	ABU DHABI INVESTMENT AUTHORITY - MONSOON	211 CORNICHE STREET PO BOX 3600 ABU DHABI	UNITED ARAB EMIRATES	INUEFP010817	49460	0.10	FPC
27	IN300142	20772391	STATE STREET GLOBAL SMALL CAP EQUITY EX-U.S. INDEX NON- LENDING SERIES FUND	ONE LINCOLN STREET BOSTON MA	UNITED STATES OF AMERICA	INUSFP023316	46265	0.09	FPC
28	IN303719	11066144	PENOBSCOT LIMITED PARTNERSHIP	8803 AIRPORT RD MIDDLETON WI MIDDLETON WI		INUSFP080819	44800	0.09	FPC
29	IN300054	10108608	TOKIO MARINE LIFE INSURANCE SINGAPORE LTD PAR P INEBRIDGE	20 McCallum Street 07-01 Tokio Marine Centre		INSGFP074919	44300	0.09	FPC

20	IN300054	10042227	OPSEU PENSION PLAN TRUST	1 Adelaide Street East Suite	CANADA	INCAFP215315	41520	0.08	EDC
			FUND	1200					
31	IN300054	10106287	AXA ROSENBERG EQUITY ALPHA TRUST - AXA ROSENBERG A LL COUNTRY ASIA PACIFIC EX-JAPAN SMALL CAP ALPHA F UND	78 SIR JOHN ROGERSONS QUAY DUBLIN 2		INIRFP064218	41020	0.08	FPC
32	IN300167	10056354	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYE ES RETIREMENT SYSTEM/GE328-ACADIAN ASSETMANAGEMENT INC.	5 NORTH FIFTH STREET HARRISBURG PA	UNITED STATES OF AMERICA	INUSFP047617	40296	0.08	FPC
33	IN300142	10779541	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	277 EAST TOWN STREET COLUMBUS OH 43215 USA	UNITED STATES OF AMERICA	INUSFP130016	40188	0.08	FPC
34	IN300142	20772383	STATE STREET EMERGING MARKETS SMALL CAP ACTIVE NON -LENDING QIB COMMON TRUST FUND	ONE LINCOLN STREET BOSTON MA	UNITED STATES OF AMERICA	INUSFP034816	39533	0.08	FPC
35	IN300054	10013436	PINEBRIDGE INTERNATIONAL FUNDS-ACORNS OF ASIABALAN CED FUND	1 Robinson Road 21 01 AIA Tower	SINGAPORE	INSGFP271215	36053	0.07	FPC
36	IN301799	10090365	INDEA GROWTH PARTNERS VCC - INDEA GROWTH PARTNERS FUND I		INDIA	INSGFP106522	35000	0.07	FPC
37	IN300054	10105204	ISHARES CORE MSCI EM IMI UCITS ETF	JP MORGAN HOUSE IFSC DUBLIN 1	IRELAND	INIRFP073415	31070	0.06	FPC
		20774577	CITY OF NEW YORK GROUP TRUST	ONE CENTRE STREET NEW YORK NY 10007 2341	UNITED STATES OF AMERICA	INUSFP213516	27677	0.06	
	IN300167		HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE F UND	5 RADNOR CORPORATE CENTER 100 MATSONFORD ROAD SUITE 300 RADNOR PENNSYLVANIA		INUSFP105817	26922	0.05	
40	IN300054	10109248	ISHARES MSCI INDIA SMALL-CAP ETF	400 HOWARD STREET SAN FRANCISCO CA 94105		INUSFP036219	26536	0.05	FPC
41	IN301799	10086198	UNIVERSAL-INVESTMENT- GESELLSCHAFT MBH ON BEHALF OF BAYVK A3-FONDS	THEODOR-HEUSS-ALLE 70 60486 FRANKFURT AM MAIN		INGEFP014018	26053	0.05	FPC
42	IN300054	10104960	PINEBRIDGE GLOBAL FUNDS - PINEBRIDGE GLOBAL DYNAMI C ASSET ALLOCATION FUND	78 SIR JOHN ROGERSONS QUAY DUBLIN 2	IRELAND	INIRFP083715	25700	0.05	FPC
	IN300167		COLLEGE RETIREMENT EQUITIES FUND - STOCK ACCOUNT	730 THIRD AVENUE NEW YORK NEW YORK	UNITED STATES OF AMERICA	INUSFP083617	25221	0.05	FPC
44	IN300142	20771778	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM - AQR CAPITAL MANAGEMENT, LLC 1	100 WATERFRONT PLACE WEST SACRAMENTO CA		INUSFP000920	25216	0.05	FPC
45	IN300054	10102206	WISDOMTREE INDIA INVESTMENT PORTFOLIO, INC.	C/O CIM GLOBAL BUSINESS 33 EDITH CAVELL STREET PORT LOUIS	MAURITIUS	INMUFP080015	23245	0.05	FPC
46	IN300054	10085015	NORTHERN TRUST COLLECTIVE EMERGING MARKETS SMALL C AP INDEX FUND- NON LENDING	50 S LaSalle Street Chicago Illinois	UNITED STATES OF AMERICA	INUSFP095215	20718	0.04	FPC
47	IN300142	10771615	PINEBRIDGE DYNAMIC ASSET ALLOCATION FUND	ONE FREEDOM VALLEY DRIVE OAKS PA		INUSFP006120	19850	0.04	FPC
48	IN300054	10115294	COMMONWEALTH SPECIALIST FUND 52	Ground Floor Tower 1 201 Sussex Street Sydney NSW		INAUFP048721	19200	0.04	FPC
49	IN300054	10040054	DIMENSIONAL EMERGING MARKETS VALUE FUND	6300 Bee Cave Road Building One Austin Texas 78746 USA	UNITED STATES OF AMERICA	INUSFP033716	19004	0.04	FPC
50	IN300167	10123497	PINEBRIDGE GLOBAL DYNAMIC ASSET ALLOCATION FUND	LEVEL 12 ANGEL PLACE 123 PITT STREET SYDNEY NSW 2000		INAUFP005215	18450	0.04	FPC
	IN300054		FIDELITY GROUP TRUST FOR EMPLOYEE BENEFIT PLANS FI DELITY LOW-PRICED STOCK COMMINGLED POOL	245 SUMMER STREET MASSACHUSETTS BOSTON		INUSFP037014	18190	0.04	FPC
52	IN300054	10088714	BLUE SKY ACTIVE EQUITY EMERGING MARKETS GLOBAL FUN D	Prof E M Meijerslaan 1 1183 A V Amstelveen	NETHERLANDS	INNLFP002116	18085	0.04	FPC
53	IN300167	10021055	ALASKA PERMANENT FUND	801 WEST 10TH STREET JUNEAU ALASKA	UNITED STATES OF AMERICA	INUSFP117816	17537	0.04	FPC
54	IN300054	10102126	OMERS ADMINISTRATION CORPORATION - OAC CUSTODY ACC OUNT (SCV6)	ONE UNIVERSITY AVENUE SUITE 400 TORONTO ONTARIO		INCAFP159217	17047	0.03	FPC
55	IN300054	10077067	MORGAN STANLEY ASIA (SINGAPORE) PTE ODI	23 Church Street 16-01 Capital Square Singapore		INSGFP232216	17026	0.03	FPC
56	IN300142	20772140	SPDR S&P EMERGING MARKETS SMALL CAP ETF	ONE LINCOLN STREET BOSTON MA	UNITED STATES OF AMERICA	INUSFP131616	16641	0.03	FPC
57	IN300142	20771093	FUNDPARTNER SOLUTIONS (SUISSE) S.ARP - FONDS INS TITUTIONNEL - ACTIONS MARCHES EMERGENTS	ROUTE DES ACACIAS 60	SWITZERLAND	INCHFP209715	16222	0.03	FPC
58	IN303438	10015268	ABU DHABI INVESTMENT AUTHORITY - XENON	211 CORNICHE STREET P O BOX 3600 ABU DHABI	UNITED ARAB EMIRATES	INUEFP051617	16041	0.03	FPC
59	IN300167	10159933	AMERICAN CENTURY ETF TRUST- AVANTIS EMERGING MARKET S EQUITY ETF	4500 MAIN STREET KANSAS CITY MISSOURI		INUSFP083219	15771	0.03	FPC

60	IN301524	30035748	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF	AESCHENPLATZ 6		INCHFP052214	15594	0.03	FPC
61	IN300054	10088587	OF SIHL INSTITUTIONAL FUND - AKTIEN EMERGING MARKETS FIAM GROUP TRUST FOR	900 Salem Street Smithfield	UNITED STATES OF	INUSFP241015	14234	0.03	FPC
01	114500054	10000307	EMPLOYEE BENEFIT PLANS: FIAM EMERGING MARKETS EQUITY SMALL CAP COMMINGLED POOL		AMERICA	1110311241013	14254	0.03	
62	IN300054	10074905	WORLD EX U.S. CORE EQUITY PORTFOLIO OF DFA INVESTM ENT DIMENSIONS GROUP INC.	6300 Bee Cave Road Building One Austin Texas 78746 USA	UNITED STATES OF AMERICA	INUSFP031716	13975	0.03	FPC
63	IN300142	20771841	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM - STAT E STREET GLOBAL ADVISORS TRUST COMPANY 1	100 WATERFRONT PLACE WEST SACRAMENTO CA		INUSFP001020	13822	0.03	FPC
		10017712	EMERGING MARKETS SOCIAL CORE EQUITY PORTFOLIO OF D FA INVESTMENT DIMENSIONS GROUP INC.	6300 Bee Cave Road Building One Austin Texas 78746 USA	UNITED STATES OF AMERICA	INUSFP031516	13270	0.03	
65	IN300167	10156689	EMERGING MARKETS CORE EQUITY FUND OF DIMENSIONAL F UNDS ICVC	20 Triton Street Regents Place London NW1 3BF U K	UNITED KINGDOM	INUKFP032216	13084	0.03	FPC
66	IN303438	10018480	VANGUARD FIDUCIARY TRUST	100 VANGUARD BOULEVARD MALVERN PENNSYLVANIA		INUSFP022719	12604	0.03	FPC
67	IN300167	10146462	FIDELITY PURITAN TRUST	245 SUMMER STREET BOSTON MASSACHUSETTS		INUSFP249317	12183	0.02	FPC
68	IN300054	10097258	STICHTING PENSIOENFONDS ING	DE ENTREE 201 AMSTERDAM		INNLFP015818	12159	0.02	FPC
69	IN300054	10106088	ISHARES IV PUBLIC LIMITED COMPANY- ISHARES MSCI EM IMI ESG SCREENED UCITS ETF	JP MORGAN 200 CAPITAL DOCK 79 SIR JOHN ROGERSONS QUAY DUBLIN		INIRFP068018	11795	0.02	FPC
70	IN300167	10064916	ACADIAN EMERGING MARKETS EQUITY FUND	200 CLARENDON ST 52ND FLOOR BOSTON MASSACHUSETTS	UNITED STATES OF AMERICA	INUSFP171715	11689	0.02	FPC
71	IN300054	10115788	DIMENSIONAL WORLD EX U.S. CORE EQUITY 2 ETF OF DIM ENSIONAL ETF TRUST	251 Little Falls Drive New Castle County Wilmington Delaware		INUSFP061421	10894	0.02	FPC
72	IN300054	10109264	ISHARES MSCI EMERGING MARKETS SMALL-CAP ETF	400 HOWARD STREET SAN FRANCISCO CA 94105		INUSFP038719	10137	0.02	FPC
73	IN301348	20042747	UNIVERSAL GOLDEN FUND	3RD FLOOR NEXTERACOM TOWER III OFFICE 01 EBENE CYBERCITY		INMUFP053514	10000	0.02	FPC
74	IN300054	10106037	PINEBRIDGE GLOBAL FUNDS - PINEBRIDGE ASIA DYNAMIC ASSET ALLOCATION FUND	78 SIR JOHN ROGERSONS QUAY DUBLIN 2 IRELAND	IRELAND	INIRFP076815	9999	0.02	FPC
75	IN300167	10171948	TRUST - NEPC GLOBAL EQU ITY	DEUTSCHE BANK AG, DB HOUSE HAZARIMAL SOMANI MARG, P.O.BOX NO. 1142, FORT MUMBAI	INDIA	INUSFP091922	9387	0.02	FPC
76	IN300142	20772439	STATE STREET MSCI EMERGING MARKETS SMALL CAP INDEX SECURITIES LENDING FUND	ONE LINCOLN STREET BOSTON MA	UNITED STATES OF AMERICA	INUSFP022916	9157	0.02	FPC
77	IN300167	10134830		320 BAY STREET TORONTO ONTARIO	CANADA	INCAFP062716	8920	0.02	FPC
78	IN301524	30049602	CC&L Q EMERGING MARKETS EQUITY FUND	1111 WEST GEORGIA ST SUITE 2200 VANCOUVER B C CANADA	CANADA	INCAFP153415	8833	0.02	FPC
79	IN300167	10047358	VANGUARD TOTAL WORLD STOCK INDEX FUND	100 VANGUARD BOULEVARD MALVERN PA	UNITED STATES OF AMERICA	INUSFP067417	8740	0.02	FPC
80	IN300054	10097678	EMERGING MARKETS SUSTAINABILITY CORE 1 PORTFOLIO	6300 BEE CAVE ROAD BUILDING ONE		INUSFP024018	8517	0.02	FPC
81	IN300167	10142434	RUSSELL INVESTMENT COMPANY PLC-ACADIAN SUSTAINABLE EMERGING MARKETS EQUITY EX- FOSSIL FUEL UCITS	78 SIR JOHN ROGERSON'S QUAY DUBLIN	IRELAND	INIRFP104517	8485	0.02	FPC
82	IN300054	10122550	MACKENZIE EMERGING MARKETS SMALL CAP MASTER FUND (CAYMAN) LP	CITIBANK N.A. CUSTODY SERVICES, FIFC- 9TH FLOOR, G BLOCK, PLOT C-54 AND C-55, BKC, BANDRA - EAST, MUMBAI	INDIA	INCYFP072122	7990	0.02	FPC
		10023670	BUREAU OF LABOR FUNDS- LABOR PENSION FUND- ENHANCED GLOBAL EMERGING MARKETS DYNAMIC MULTI- FACTOR EQUI TY-ROBECO INSTITUTIONAL ASSET MANAGEMENT B.VERES	NO.6 10 FLOOR SECTION 1 ROOSEVELT RD ZHONGZHENG TAIPEI		INTWFP023322	7674	0.02	FPC
84	IN301524	30045218	ARTICO SICAV - ARTICO SUSTAINABLE EMERGING MARKETS	2C RUE ALBERT BORSCHETTE		INLUFP024818	7654	0.02	FPC
85	IN300167	10156744	MACKENZIE EMERGING MARKETS SMALL CAP FUND	180 QUEEN ST W TORONTO ONTARIO		INCAFP028219	7649	0.02	FPC

86	IN303438	10018375	VANGUARD ESG INTERNATIONAL	100 VANGUARD BOULEVARD		INUSFP014619	7331	0.01	FPC
87	IN300142	20772422	STOCK ETF STATE STREET MSCI EMERGING	MALVERN PENNSYLVANIA ONE LINCOLN STREET BOSTON	UNITED STATES OF	INUSFP022816	7212	0.01	EDC
87	111300142	20772422	MARKETS SMALL CAP INDEX NON- LENDING COMMON TRUST FUND		AMERICA	1110317022810	7212	0.01	11.0
88	IN300054	10032536	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	360 E Second Street Suite 600 Los Angeles CA		INUSFP065214	7159	0.01	FPC
89	IN300054	10105132	ISHARES MSCI EM SMALL CAP UCITS ETF	JP MORGAN HOUSE IFSC DUBLIN 1	IRELAND	INIRFP257116	6939	0.01	FPC
	IN301524		BOMBARDIER TRUST (CANADA) GLOBAL EQUITIES FUND	800 RENE LEVESQUE BOULEVARD WEST SUITE 2900 MONTREAL QUEBEC	CANADA	INCAFP321716	6561	0.01	
		10118856	DIMENSIONAL EMERGING MARKETS CORE EQUITY 2 ETF OF DIMENSIONAL ETF TRUST	251 Little Falls Drive New Castle County Wilmington Delaware		INUSFP017622	6417	0.01	
		10100511	EMERGING MARKETS TARGETED VALUE FUND OF THE DIMENS IONAL FUNDS II PUBLIC LIMITED COMPANY	25/28 NORTH WALL QUAY DUBLIN I	IRELAND	INIRFP027716	5759	0.01	
	IN300054		AUSTRALIAN RETIREMENT TRUST MANAGED BY ARROWSTREET CAPITAL LIMITED PARTNERSHIP	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLOOR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI	INDIA	INAUFP111622	5592	0.01	FPC
94	IN300054	10116787	EMERGING MARKETS EX CHINA CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC.	Suite 820 7 St. Paul Street Baltimore Maryland		INUSFP080421	5586	0.01	FPC
95	IN303438	10025253	UNIVERSAL-INVESTMENT- GESELLSCHAFT MBH FOR LVUI EQU ITY EMERGING MARKETS	JP Morgan Chase Bank N.A, India Sub Custody 9th Floor, Tower A Block 9, NKP, Western Express Highway, Goregaon E.	INDIA	INGEFP122922	5566	0.01	FPC
96	IN300167	10146165	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA - STAT E STREET GLOBAL ADVISORS	1111 BROADWAY SUITE 2100 OAKLAND CA		INUSFP242917	5334	0.01	FPC
97	IN300054	10074841	WORLD EX U.S. TARGETED VALUE PORTFOLIO OF DFA INVE STMENT DIMENSIONS GROUP INC.	~	UNITED STATES OF AMERICA	INUSFP021616	4926	0.01	FPC
98	IN300167	10153025	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV - ST ATE STREET EMERGING MARKETS SMALL CAP ESG SCREENED EQUITY FUND	49 AVENUE JF KENNEDY		INLUFP077618	4794	0.01	FPC
99	IN303438	10014327	BVK PERSONALVORSORGE DES KANTONS ZURICH	STAMPFENBACHSTRASSE 63 8006 ZURICH	SWITZERLAND	INCHFP113016	4674	0.01	FPC
100	IN300142	10788569	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUS T	50 South LaSalle Street Chicago IL		INUSFP065114	4365	0.01	FPC
101	IN300054	10119853	LOCKHEED MARTIN CORPORATION DEFINED CONTRIBUTION P LANS MASTER TRUST	2 AVENUE DE LAFAYETTE BOSTON MASSACHUSETTS	UNITED STATES OF AMERICA	INUSFP214515	4128	0.01	FPC
102	IN301799	10088827	BNP PARIBAS ARBITRAGE - ODI	1 RUE LAFFITTE PARIS		INFRFP006620	4036	0.01	FPC
103	IN303438	10016679	EMERGING MARKETS SMALL CAPITALIZATION EQUITY INDEX FUND B	400 HOWARD STREET SAN FRANCISCO CA 94105	UNITED STATES OF AMERICA	INUSFP172517	4019	0.01	FPC
104	IN300054	10124002	PACS: GLOBAL EMERGING MARKETS ACTIVE QUANT EQUITY PORTFOLIO - ASGEQF	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLOOR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI	INDIA	INSGFP106422	3871	0.01	FPC
105	IN303438	10021660	QUADRATURE CAPITAL VECTOR SP LIMITED	Suite #7 Grand Pavilion Commercial Centre 802 West Bay Road P.O. Box 10250 Grand Caym		INCYFP003521	3866	0.01	FPC
106	IN300167	10121383	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY - S PDR MSCI EMERGING MARKETS SMALL CAP UCITS ETF	78 SIR JOHN ROGERSONS QUAY DUBLIN 2	IRELAND	INIRFP026114	3854	0.01	FPC
107	IN300167	10123528	RUSSELL INVESTMENT COMPANY PLC - ACADIAN EMERGING MARKETS MANAGED VOLATILITY EQUITY UCITS - ACADIAN ASSET MANAGEMENT	78 SIR JOHN ROGERSONS QUAY DUBLIN	IRELAND	INIRFP228616	3660	0.01	FPC
108	IN300142	10771310	CUSTODY BANK OF JAPAN, LTD. RE: SMTB AXA IM EMERGI NG SMALL CAP EQUITY MOTHER FUND	8 12 HARUMI 1 CHOME CHUO KU TOKYO JAPAN		INJPFP087819	3531	0.01	FPC
109	IN300167	10171817	NEPC INVESTMENT LLC - NEPC EMERGING MARKETS EQUITY SERIES	DEUTSCHE BANK AG, DB HOUSE HAZARIMAL SOMANI MARG, P.O.BOX NO. 1142, FORT MUMBAI	INDIA	INUSFP085222	3414	0.01	FPC
110	IN300167	10128284	STATE STREET GLOBAL ALL CAP EQUITY EX-US INDEX POR TFOLIO	ONE LINCOLN STREET BOSTON MA	UNITED STATES OF AMERICA	INUSFP143615	3393	0.01	FPC

111	IN300167	10090880	OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM MANAGED THROUGH ACADIAN ASSET MANAGEMENT	350 WINTER ST NE SALEM OREGON	UNITED STATES OF AMERICA	INUSFP317316	3386	0.01	FPC
112	IN301524	30049717	DFA INTERNATIONAL CORE EQUITY FUND	SUITE 1520 - 1500 WEST GEORGIA STREET VANCOUVER BRITISH COLUMBIA	CANADA	INCAFP268915	3354	0.01	FPC
113	IN300054	10099934	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER T RUST	100 N Riverside MC 5003 3015 Chicago IL 60606		INUSFP065318	3330	0.01	FPC
114	IN300054	10117595	LSV INDIA EQUITY FUND, LP	251 Little Falls Drive New Castle County Wilmington Delaware		INUSFP096621	3200	0.01	FPC
115	IN300142	10767723	DSP GLOBAL FUNDS ICAV - DSP INDIA EQUITY FUND	5 GEORGES DOCK IFSC DUBLIN 1		INIRFP019719	3183	0.01	FPC
116	IN300054	10100216	EMERGING MARKETS TARGETED VALUE PORTFOLIO	6300 BEE CAVE ROAD BUILDING ONE		INUSFP073518	3172	0.01	
	IN300054		MERCER QIF FUND PLC-MERCER INVESTMENT FUND 1	70 SIR JOHN ROGERSON'S QUAY DUBLIN 2	IRELAND	INIRFP033015	3130	0.01	
118	IN301524	30049709	DFA INTERNATIONAL VECTOR EQUITY FUND	SUITE 1520 - 1500 WEST GEORGIA STREET VANCOUVER BRITISH COLUMBIA	CANADA	INCAFP268815	3101	0.01	FPC
119	IN300167	10087184	ACADIAN EMERGING MARKETS EQUITY II FUND LLC	260 FRANKLIN STREET BOSTON MASSACHUSETTS	UNITED STATES OF AMERICA	INUSFP171515	3022	0.01	FPC
120	IN300054	10112036	DIMENSIONAL EMERGING CORE EQUITY MARKET ETF OF DIM ENSIONAL ETF TRUST	251 Little Falls Drive New Castle County Wilmington Delaware		INUSFP082720	2769	0.01	FPC
121	IN300167	10128022	DIMENSIONAL FUNDS PLC - MULTI-FACTOR EQUITY FUND	25/28 NORTH WALL QUAY DUBLIN 1	IRELAND	INIRFP127115	2712	0.01	FPC
122	IN303438	10016429	UNIVERSAL-INVESTMENT-	THEODOR-HEUSS-ALLEE 70 60486 FRANKFURT AM MAIN HESSEN	GERMANY	INGEFP118517	2670	0.01	FPC
123	IN303438	10006941		SHELL CENTRE LONDON	UNITED KINGDOM	INUKFP044415	2655	0.01	FPC
124	IN300167	10143409	ACADIAN SUSTAINABLE EMERGING MARKETS EQUITY EX- FOS SIL FUEL FUND, LLC	260 FRANKLIN STREET BOSTON MASSACHUSETTS	UNITED STATES OF AMERICA	INUSFP151817	2611	0.01	FPC
125	IN300167	10160958		4500 MAIN STREET KANSAS CITY MISSOURI		INUSFP004020	2545	0.01	FPC
126	IN303438	10015452	PUB EQUITIES EMERGING MARKETS 1	UETLIBERGSTRASSE 231 ZURICH	SWITZERLAND	INCHFP001517	2416	0.00	FPC
127	IN300054	10067527	DFA AUSTRALIA LIMITED AS RESPONSIBLE ENTITY FOR DI MENSIONAL EMERGING MARKETS VALUE TRUST	Level 43 1 Macquarie Place Sydney NSW	AUSTRALIA	INAUFP032116	2234	0.00	FPC
128	IN301524	10090603	GOLDMAN SACHS INVESTMENTS (MAURITIUS) I LTD	LEVEL 3 ALEXANDER HOUSE 35 CYBERCITY EBENE	MAURITIUS	INMUFP257316	2220	0.00	FPC
129	IN300054	10095859	DELA DEPOSITARY & ASSET MANAGEMENT B.V. AS RESPONS IBLE ENTITY TO DELA EQUITY FUND 5	Oude Stadsgracht 1 Eindhoven	NETHERLANDS	INNLFP185617	2214	0.00	FPC
130	IN300142	10772917	VANGUARD INVESTMENT SERIES PLC - VANGUARD ESG EMER GING MARKETS ALL CAP EQUITY INDEX FUND	70 Sir John Rogerson's Qu Dublin 2 Dublin		INIRFP049720	2168	0.00	FPC
131	IN300054	10123938		CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLOOR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI	INDIA	INCAFP112522	2130	0.00	FPC
132	IN300054	10117128	EMERGING MARKETS SUSTAINABILITY CORE EQUITY FUND O F DIMENSIONAL FUNDS PLC	25/28 NORTH WALL QUAY DUBLIN		INIRFP088321	2042	0.00	FPC
133	IN300142	10783250	AMERICAN CENTURY ETF TRUST- AVANTIS EMERGING MARKET S VALUE ETF	4500 MAIN STREET KANSAS CITY KANSAS CITY MO MISSOURI		INUSFP100121	1991	0.00	FPC
134	IN300054	10112315	INTERNATIONAL MONETARY FUND	700 19TH STREET NW WASHINGTON DC	UNITED STATES OF AMERICA	INUSFP287816	1864	0.00	FPC
135	IN300054	10080999	JOHN HANCOCK FUNDS II EMERGING MARKETS FUND	601 CONGRESS STREET BOSTON MA 02210 2805 USA		INUSFP164915	1863	0.00	FPC
136	IN300054	10038629		50 South LaSalle Street Chicago Illinois		INUSFP246115	1551	0.00	FPC
137	IN300167	10041027	SA EMERGING MARKETS VALUE FUND	10 ALMADEN BLVD 15 TH FLOOR SAN JOSE CALIFORNIA	UNITED STATES OF AMERICA	INUSFP116216	1477	0.00	FPC
138	IN301524	30045200	ARTICO SICAV - ARTICO SUSTAINABLE GLOBAL SMALL CAP	2C RUE ALBERT BORSCHETTE		INLUFP024718	1412	0.00	FPC
139	IN300054	10023614	UTAH STATE RETIREMENT SYSTEMS	540 East 200 South Salt Lake City Utah	UNITED STATES OF AMERICA	INUSFP271916	1392	0.00	FPC
140	IN300054	10108911	SEGALL BRYANT & HAMILL EMERGING MARKETS FUND	225 PICTORIA DRIVE SUITE 450 CINCINNATI	Emon	INUSFP052819	1339	0.00	FPC
141	IN303438	10013506	TEACHERS RETIREMENT SYSTEM OF THE CITY OF NEW YORK	55 WATER STREET NEW YORK NEW YORK	UNITED STATES OF AMERICA	INUSFP163115	1328	0.00	FPC

142	IN300167	10088144	INTEGRATED CORE STRATEGIES ASIA PTE LTD	80 RAFFLES PLACE UOB PLAZA 2 14-20	SINGAPORE	INSGFP121916	1315	0.00	FPC
143	IN303438	10006451	ISHARES EMERGING MARKETS IMI EQUITY INDEX FUND	LEVEL 26 101 COLLINS STREET MELBOURNE VIC	AUSTRALIA	INAUFP233415	1248	0.00	FPC
144	IN300167	10141511	CC&L Q INTERNATIONAL EQUITY FUND	1111 WEST GEORGIA STREET SUITE 2300 VANCOUVER BRITISH COLUMBIA	CANADA	INCAFP073617	1233	0.00	FPC
145	IN300054	10121203	WORLD ALLOCATION 60/40 FUND OF DIMENSIONAL FUNDS P LC	25/28 NORTH WALL QUAY DUBLIN		INIRFP033522	1099	0.00	FPC
146	IN300054	10009298	LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM	202 West First Street Suite 500 Los Angeles California	UNITED STATES OF AMERICA	INUSFP175717	1020	0.00	FPC
	IN300054		AJOVISTA EMERGING MARKETS SMALL-CAP FUND, LTD.	c/o Maples Corporate Services Limited PO Box 309 Ugland House Grand Cayman	CAYMAN ISLANDS	INCYFP094016	897	0.00	
148	IN303438	10005548	NEW YORK STATE COMMON RETIREMENT FUND	OFFICE OF THE STATE COMPTROLLER 110 STATE STREET 14TH FLOOR ALBANY NY	UNITED STATES OF AMERICA	INUSFP162316	871	0.00	FPC
149	IN300167	10141503	CC& L Q GLOBAL EQUITY FUND	1111 WEST GEORGIA STREET SUITE 2300 VANCOUVER BRITISH COLUMBIA	CANADA	INCAFP073217	861	0.00	FPC
	IN300054		NORTHERN TRUST COLLECTIVE EMERGING MARKETS EX CHIN A INVESTABLE MARKET INDEX FUND - NON-LENDING	50 S. LaSalle Street Chicago Illinois		INUSFP088621	805	0.00	
151	IN300054	10084852	QIC INTERNATIONAL EQUITIES FUND	Level 5 66 Eagle Street Brisbane	AUSTRALIA	INAUFP071316	805	0.00	FPC
152	IN303438	10011537	FLEXSHARES MORNINGSTAR EMERGING MARKETS FACTOR TIL T INDEX FUND	50 S LASALLE STREET CHICAGO IL	UNITED STATES OF AMERICA	INUSFP242515	679	0.00	FPC
153	IN300167	10169081	AMERICAN CENTURY ETF TRUST- AVANTIS RESPONSIBLE EME RGING MARKETS EQUITY ETF	4500 MAIN STREET KANSAS CITY MISSOURI		INUSFP019322	615	0.00	FPC
154	IN300054	10123673	DIMENSIONAL EMERGING MARKETS SUSTAINABILITY CORE 1 ETF OF DIMENSIONAL ETF TRUST	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLOOR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI	INDIA	INUSFP103222	568	0.00	FPC
155	IN300142	20772406	STATE STREET MSCI ACWI EX USA IMI SCREENED NON-LEN DING COMMON TRUST FUND	ONE LINCOLN STREET BOSTON MA	UNITED STATES OF AMERICA	INUSFP234015	453	0.00	FPC
156	IN300167	10130865	VIRGINIA RETIREMENT SYSTEM	1200 EAST MAIN STREET RICHMOND VIRGINIA	UNITED STATES OF AMERICA	INUSFP158315	357	0.00	FPC
157	IN300167	10150969	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE GLOB AL ALL CAP INDEX FUND	4TH FLOOR THE WALBROOK BUILDING 25 WALBROOK LONDON		INUKFP043018	332	0.00	FPC
158	IN300054	10104566	LAZARD ASSET MANAGEMENT LLC, PROPRIETARY ACCOUNT	30 ROCKEFELLER PLAZA NEW YORK NY	UNITED STATES OF AMERICA	INUSFP037717	318	0.00	FPC
159	IN300142	20771028	SEGALL BRYANT & HAMILL EMERGING MARKETS SMALL CAP FUND, LP	251 LITTLE FALLS DRIVE WILMINGTON DELAWARE		INUSFP026719	119	0.00	FPC
160	IN303786	10000836	SOCIETE GENERALE	29 BOULEVARD HAUSSMANN PARIS	FRANCE	INFRFP020917	106	0.00	FPC
161	IN300054	10109504	BOFA SECURITIES EUROPE SA	51 rue La Boetie Paris		INFRFP088519	95	0.00	FPC
162	IN300142	10789795	VANGUARD FUNDS PLC - VANGUARD ESG EMERGING MARKETS ALL CAP UCITS ETF	HSBC SECURITIES SERVICES 11TH FLOOR, BLDG 3, NESCO - IT PARK NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI	INDIA	INIRFP111222	85	0.00	FPC
163	IN303438	10019701	COPTHALL MAURITIUS INVESTMENT LIMITED - NON ODI AC COUNT	C/O IQ EQ CORPORATE SERVICES (MAURITIUS) LTD 33 EDITH CAVELL STREET PORT LOUIS		INMUFP086419	9	0.00	FPC
			TOTAL:				6193867	12.63	

ECLERX SERVICES LIMITED											
Attachment to item no. IX.C- COMMITTEE MEETINGS											
Number of meetings held during financial year 2022-23											
Type of Meeting	Date of Meeting	No. of	Attendance								
		Members	No. of members	%							
			attended								
ACM	24-05-2022	4	4	100.00							
ACM	09-08-2022	4	4	100.00							
ACM	10-11-2022	5	4	80.00							
ACM	02-02-2023	5	5	100.00							
ACM	29-03-2023	5	5	100.00							
NRC	24-05-2022	6	6	100.00							
NRC	09-08-2022	6	6	100.00							
NRC	10-11-2022	5	5	100.00							
NRC	12-01-2023	5	5	100.00							
NRC	02-02-2023	5	5	100.00							
NRC	29-03-2023	5	5	100.00							
CSR	24-05-2022	4	4	100.00							
CSR	09-08-2022	4	4	100.00							
CSR	10-11-2022	4	4	100.00							
CSR	02-02-2023	4	4	100.00							
SRC	24-05-2022	3	3	100.00							
SRC	09-08-2022	3	3	100.00							
SRC	10-11-2022	3	3	100.00							
SRC	02-02-2023	3	3	100.00							
RMC	24-05-2022	5	5	100.00							
RMC	10-11-2022	6	6	100.00							
RMC	29-03-2023	6	5	83.33							
Buyback CM	15-12-2022	4	4	100.00							

Practising Company Secretaries

3rd Floor, LA-SHEWA Bldg., Next to Fedex, 233, P. D' Mello Road, Opp. St. George Hospital, Near CST, Mumbai - 400 001. Tel.: 91-22-2271 7700 / 91-22-2270 1040 • Email: saurabhshah@psaprofessionals.com • Website: cspsa.co.in

FORM NO. MGT-8

(Pursuant to Section 92 (2) of the Companies Act, 2013 and Rule 11 (2) of the Companies (Management and Administration) Rules, 2014)

CERTIFICATE BY A COMPANY SECRETARY IN PRACTICE

We have examined the registers, records and books and papers of **eClerx Services Limited** (hereinafter referred to as "the Company") as required to be maintained under the Companies Act, 2013 ("the Act") and the rules made thereunder for the financial year ended on 31st March, 2023. In our opinion and to the best of our information and according to the examinations carried out by us and explanations furnished to us by the Company, its officers and agents, we certify that:

- **A.** The Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.
- B. During, the aforesaid financial year the Company:
 - has complied with provisions of the Act & Rules made thereunder in respect of its status under the Act & Rules made thereunder;
 - 2. has complied with provisions of the Act & Rules made thereunder in respect of maintenance of registers/records & making entries therein within the time prescribed therefor;
 - 3. has complied with provisions of the Act & Rules made thereunder in respect of filing of forms and returns, with the Registrar of Companies within prescribed time;

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Practising Company Secretaries

- 4. has complied with provisions of the Act & Rules made thereunder in respect of calling/ convening/ holding meetings of Board of Directors, including Committees thereof and the meetings of the members of the Company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions and resolutions passed by postal ballot, have been properly recorded in the Minutes Book/registers maintained for the purpose.
- 5. has complied with the provisions of the Act & Rules made there under in respect of closure of its Register of Members during the year under review;
- **6.** has not provided any advances/loans to its Directors and/or persons or firms or companies referred in Section 185 of the Act;
- 7. has complied with provisions of the Act & Rules made thereunder in respect of contracts/arrangements with Related Parties as specified in Section 188 of the Act;
- 8. has bought back the securities and complied with SEBI (Buyback of Securities) Regulations, 2018 and related provisions and also carried out Bonus issue in proportion to one new fully paid up equity share of Rs. 10 each for every existing two equity shares of Rs. 10 each, during the period under review;
- 9. has complied with the provisions of exercise of Employee Stock Options under ESOP Scheme 2015 and also instituted new Employee Stock Option Scheme 2022 and complied with related provisions.
- 10. has complied with keeping in abeyance the rights to dividend, rights shares and bonus shares pending for registration of transfer of shares, if any;



Practising Company Secretaries

- has declared and paid dividend as per Section 123 of the Act and complied with provisions relating to transfer of the unpaid/unclaimed dividend as applicable to the Investor Education and Protection Fund in accordance with Section 125 of the Act;
- 12. has complied with provisions of the Act & Rules made thereunder in respect of signing of Audited Financial Statement as per the provisions of Section 134 of the Act and report of Board of Directors is as per sub-sections (3), (4) and (5) thereof;
- 13. has complied with provisions of the Act & Rules made thereunder in respect of constitution/ appointment/ re-appointments/ retirement/ filling up causal vacancies/ disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them;
- 14. has complied with provisions of the Act & Rules made thereunder in respect of appointment of auditors as per the provisions of Section 139 of the Act;
- 15. was not required to take approval from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act;
- 16. has not accepted/renewed deposits during the period under review;
- 17. has not made any borrowings from its Managing director or from the members, public financial institution, banks and others. The Company has also not created/ modified/ satisfied charges during the period under review;
- has complied with the provisions of Section 186 of the Companies Act, 2013 in respect of investments, loans, securities and guarantees given.



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19. has altered the Memorandum of the Company to increase Authorized Share capital pursuant to issue of Bonus shares; However, Company has not altered Articles of Association of the Company during the period under review.

For Pramod S. Shah & Associates

Place: Mumbai

Date: 22nd August, 2023



Pramod S. Shah - Partner

Practicing Company Secretaries

Membership No.: FCS 334

C.O.P. No. 3804

UDIN: F000334E000838248