

CERTIFICATE OF REGISTRATION

This is to certify that the Social Accountability system of:

eCLERX SERVICES LIMITED

Main Site: HO-Building # 11, K Raheja Mindspace, Plot #3 TTC Industrial Area,
Thane Belapur Road, Airoli, Navi Mumbai, Maharashtra- 400 708, India.

Additional site (if too many additional sites, list them in an annex to the certificate):

Site Annexure has been assessed by Intertek as conforming to the requirements of:

SA 8000:2014

The Social Accountability system is applicable to:

The scope of certification described by this certificate relates to the empowerment and protection of all personnel who provide products or services for that organisation at the above address, including personnel employed by the organisation itself for the following activities:

Provision of business operations (process management & data analytics) for clients in the areas of Financial Markets, Technology services, Digital and Customer Operations.

{Supported by internal functions comprising of Finance & Accounts, Administration, Procurement, Human Resources and Information Security Services (Software, Information Security and IT Infrastructure, including Data Centre & Disaster Recovery) for delivery centers in India.

No Outsourcing Process.}

Certificate Number:

20695-A-01

Initial Certification Date:

30 September 2025

Certificate Issue Date:

30 September 2025

Certificate Expiry Date:

29 September 2028

SA8000 Lead Auditor:

KARTHIKEYAN. S



Accredited by Social Accountability

Accreditation Service

A handwritten signature in black ink, appearing to read 'Rathin Grover'.

Rathin Grover

President, Business Assurance

Intertek SA8000 Central Office

