eClerx Services Limited

CIN: L72200MH2000PLC125319
Regd. Office: Sonawala Building, 1st Floor, 29 Bank Street, Fort, Mumbai, 400 023
Phone: +91-22-6614 8301| **Fax No.** +91-22-6614 8655
Email id : investor@eclerx.com | **Website :** www.eclerx.com

POSTAL BALLOT NOTICE

Members are hereby informed that pursuant to the provisions of Section 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act") read with the Companies (Management and Administration) Rules, 2014 (the "Rules"), General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 5, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021, 3/2022 dated May 5, 2022, 11/2022 dated December 28, 2022 and 09/2023 dated September 25, 2023, 09/2024 dated September 19, 2024 and 03/2025 dated September 22, 2025 issued by the Ministry of Corporate Affairs, Government of India (the "MCA Circulars"), Secretarial Standard on General Meetings, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (including any statutory modification or re-enactment thereof for the time being in force, as amended from time to time) and pursuant to other applicable laws and regulations, the approval of the members of eClerx Services Limited ("the Company") is sought by way of postal ballot for the resolutions set out in the Notice dated January 28, 2026.

Pursuant to the MCA Circulars, the Company has completed the dispatch of electronic copies of the Postal Ballot Notice along with the explanatory statement on Tuesday, February 3, 2026 through electronic mode to those Members whose email addresses are registered with the Company/ Depository Participant(s) as on Friday, January 30, 2026 ("cut-off date"). The said Notice is also available on the website of the Company www.eclerx.com and on the website of the Stock Exchanges i.e. BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com and on the website of the Company's Registrar & Transfer Agent, KFin Technologies Limited http://evoting.kfintech.com. The shareholders who have not received the Notice may download the same from the above-mentioned websites.

In accordance with the provisions of the MCA Circulars, members can vote only through the e-voting process. Members whose names appear on the Register of Members/List of Beneficial Owners as on Cut-off date i.e. Friday, January 30, 2026 will be considered for the purpose of e-voting and voting rights shall be reckoned on the paid up value of the equity shares registered in the name of the members as on the cut-off date. A person who is not a Member on the cut-off date should treat the notice for information purpose only.

The Company has engaged the services of KFin Technologies Limited for providing e-voting facility to its Members. Members are requested to note that the e-voting shall commence on Wednesday, February 4, 2026 at 9.00 a.m. (IST) and end on Thursday, March 5, 2026 at 5.00 p.m. (IST). The e-voting shall not be allowed beyond the aforesaid date and time and the e-voting facility will be disabled thereafter. Once the vote is cast by the Member, the Member shall not be allowed to change it subsequently.

The instructions on process of e-voting for members holding shares in dematerialized form, physical form and for members who have not registered their email addresses are provided in the Notice.

The Board of Directors have appointed Ms. Savita Jyoti of M/s. Savita Jyoti Associates, Practicing Company Secretaries bearing FCS 3738 as the Scrutinizer ("Scrutinizer") for conducting the Postal Ballot and Remote e-voting process in a fair and transparent manner.

In case of any query and/or grievance, in respect of voting by electronic means, Members may refer to the Help & Frequently Asked Questions (FAQs) and e-voting user manual available at the download section of https://evoting.kfintech.com/ (KFintech website) or contact Mr. Sashidhar S Mannava - Vice President (Unit: eClerx Services Limited) of KFin Technologies Limited, Selenium Tower B, Plot 31-32, Financial District, Nanakramguda, Serilingampally Mandal, Hyderabad - 500 032, Telangana or at evoting@kfintech.com or call KFintech's toll free No. 1800 309 4001 for any further clarifications.

The results of the voting by Postal Ballot along with the Scrutinizer's Report will be declared by the Chairman or any other authorized Director of the Company on Friday, March 6, 2026 at the corporate office of the Company and intimated to the BSE Limited and National Stock Exchange of India Limited and also displayed on the Company's website viz. www.eclerx.com

For eClerx Services Limited

Sd/-
Pratik Bhanushali
VP-Legal & Company Secretary
F8538

Date: February 3, 2026
Place: Mumbai

'सेन्सेक्स'ची २०७२ अंशांनी उसळी

भारत-अमेरिका व्यापार करारामध्ये दोन्हीकडे परिणाम

'ब्रेन ड्रेनचे सिंगापूर' थांबणार

भारत-अमेरिका करारामुळे उद्योगक्षेत्रात समाधान

'प्रवास सहज' मोबाइल ॲपद्वारे ई-तिकीट सेवा उपलब्ध

CCMMYYKK

वसंत रामचंद्रराव, वसंत
संचालन विभाग
ई-मेलद्वारा सूचना

सूचनाधिकारी यासाठी, याद्वारे, विनंत्र करण्यात येते की, [illegible] या [illegible] संबंधित दिनांक [illegible] रोजी [illegible] [illegible] [illegible]