

CSR Annual Action Plan for FY26

Sr. No.	CSR Program	Type of Program	Category under Schedule VII	Implementation Modality	Implementation Schedule				Expected Project wise spend (Rs.)
					Q1	Q2	Q3	Q4	
1	Aravindam Foundation	Education support to underprivileged children (Std I to VIII) from Govt. & Govt. aided schools in Gurugram	(ii)	Implementation Organization		✓	✓	✓	20,00,000/-
2	R. N. Malhotra Trust	Education support to primary school children (up to Std V) of Govt. schools in Haryana	(ii)	Implementation Organization		✓	✓	✓	20,00,000/-
3	Goonj	Support provided for disaster relief and rehabilitation in West Bengal and Assam	(xii)	Implementation Organization			✓	✓	7,85,985/-
4	Admin Expenses	Expenses incurred for managing the CSR programs and other trainings	-	Company (self)		✓	✓	✓	2,51,894/-
Expected project wise spend for FY (2025-26)									50,37,879/-

The allocated budgets for project mentioned under Sr. No.1, 2 and 3 are based on projections, the actual spends may vary and will be presented before the Board in the form of Annual Report on CSR activities for FY2026.

Monitoring and Reporting Mechanism

1. **Project documentation:** Project reporting and monitoring occurs monthly for key parameters, while a more detailed list is reviewed quarterly and annually. Comprehensive updates are presented to the CSR Committee and the Board on a quarterly basis. Additionally, we receive a narrative report each quarter highlighting the project's progress.
2. **Financial tracking:** Quarterly fund utilization certificates (unaudited) are verified by the CSR team and are reported to the board annually (NGO submits audited utilization certificate annually)
3. **Admin Expenses:** This shall include the salary component of the CSR resource from the parent company, who is responsible for managing CSR projects across the company and its subsidiaries.