Price Waterhouse Chartered Accountants LLP

Review Report

To
The Board of Directors
eClerx Services Limited
Sonawala Building,
1st Floor, 29, Bank Street, Fort,
Mumbai-400023

1. We have reviewed the consolidated unaudited financial results of eClerx Services Limited (the "Holding Company" including eClerx Employee Welfare Trust), and its subsidiaries (the Holding Company and its subsidiaries hereinafter referred to as the "Group") (refer to paragraph 4 of the Report) for the quarter ended September 30, 2026 and the year to date results for the period April 01, 2026 to September 30, 2026 and the notes that include the unaudited Statement of Consolidated Assets and Liabilities as on that date and the unaudited Statement of Consolidated Cash Flows for the half-year ended on that date which are included in the accompanying Statement of Consolidated Unaudited Financial Results for the Quarter and Half year ended September 30, 2026 (the "Statement"). The Statement is being submitted by the Holding Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations, 2015"), which has been digitally signed by us for identification purposes.

2. This Statement, which is the responsibility of the Holding Company's Management and has been approved by the Holding Company's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 "Interim Financial Reporting", prescribed under Section 133 of the Companies Act, 2013, and other accounting principles generally accepted in India. Our responsibility is to express a conclusion on the Statement based on our review.

3. We conducted our review of the Statement in accordance with the Standard on Review Engagements ('SRE') 2410 "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India. This Standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement is free of material misstatement. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

   We also performed procedures in accordance with the circular issued by the SEBI under Regulation 33 (8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, to the extent applicable.

4. The Statement includes the results of the following entities

Relationship	Entity Name
Holding Company	eClerx Services Limited, India
Subsidiaries	eClerx LLC, United States of America eClerx Limited, United Kingdom eClerx Private Limited, Singapore eClerx Investments (UK) Limited, United Kingdom eClerx Canada Limited, Canada CLX Europe S.P.A, Italy CLX Europe Media Solution GmbH, Germany CLX Europe Media Solution Limited, United Kingdom CLX Thai Company Limited, Thailand eClerx BV, Netherlands Eclipse Global Holdings Inc., United States of America (till November 03, 2025) eClerx PTY Ltd., Australia ASEC Group LLC, United States of America (till October 01, 2025) Personiv Eclipse Inc. (formerly known as Personiv Contact Centers LLC), United States of America Personiv Contact Centers India Private Limited, India AG Resources (India) Private Limited, India eClerx Philippines Inc. (formerly known as AGR Operations Manila Inc.), Philippines eClerx ME Information Technology Consultants LLC, UAE eClerx Switzerland SA, Switzerland eClerx Peru S.A.C., Peru eClerx Egypt, Egypt

5. Based on our review conducted and procedures performed as stated in paragraph 3 above and based on the consideration of the review report of the other auditor referred to in paragraph 6 below, nothing has come to our attention that causes us to believe that the accompanying Statement has not been prepared in all material respects in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standard and other accounting principles generally accepted in India and has not disclosed the information required to be disclosed in terms of Regulation 33 of the Listing Regulations, 2015 including the manner in which it is to be disclosed, or that it contains any material misstatement.

6. The interim financial information of 4 subsidiaries incorporated outside India reflect total assets of Rs. 3,230.48 million and net assets of Rs. 2,187.75 million as at September 30, 2026 and revenue from operations of Rs. 662.00 million and Rs. 1,385.48 million, loss for the period of Rs. 35.67 million and Rs. 23.17 million, and total comprehensive loss of Rs. 34.75 million and Rs. 20.32 million for the quarter ended September 30, 2026 and for the period from April 01, 2026 to September 30, 2026, respectively, and cash flows (net) of Rs. 62.84 million for the period from April 01, 2026 to September 30, 2026, as considered in the Statement. The interim financial information of the said subsidiaries have been reviewed by the auditor of the said subsidiaries under the International Standard on Review Engagements (ISRE) 2410 "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", and upon which the subsidiaries' auditor vide their review report has issued an unmodified conclusion. Our conclusion on the Statement, in so far as it relates to the amounts and disclosures included in respect of the said subsidiaries is based on the review report of the other auditor and the procedures performed by us as stated in paragraph 3 above. Our conclusion on the Statement is not modified in respect of the above matter.

For Price Waterhouse Chartered Accountants LLP
Firm Registration Number: 012754N/N500016

NEERAJ BALKRISHAN SHARMA

Digitally signed by NEERAJ BALKRISHAN SHARMA
Date: 2026.10.28 18:12:25 +05'30'

Neeraj Sharma
Partner
Membership Number: 108391

UDIN: 26108391FCJNXS9941
Place: Mumbai
Date: October 28, 2026

ECLERX SERVICES LIMITED
CIN : L72200MH2000PLC125319
Regd. Office : Sonawala Building, 1st Floor, 29, Bank Street, Fort, Mumbai - 400 023

STATEMENT OF CONSOLIDATED UNAUDITED FINANCIAL RESULTS FOR THE QUARTER AND HALF YEAR ENDED SEPTEMBER 30, 2026

(Rupees in million, except per share data)

Sr. No.	Particulars	Quarter ended			Half year ended		Year ended
		September 30, 2026	June 30, 2026	September 30, 2025	September 30, 2026	September 30, 2025	March 31, 2026
		Unaudited	Unaudited	Unaudited	Unaudited	Unaudited	Audited
I	Revenue from operations	11,886.57	11,523.58	10,048.51	23,410.15	19,394.07	41,170.26
II	Other income	239.92	178.59	303.66	418.51	409.12	997.69
III	**Total Income (I + II)**	**12,126.49**	**11,702.17**	**10,352.17**	**23,828.66**	**19,803.19**	**42,167.95**
IV	**Expenses**						
	Employee benefits expense	7,411.38	7,288.51	6,100.02	14,699.89	11,933.54	25,245.27
	Cost of technical sub-contractors	337.81	281.05	199.47	618.86	397.65	927.87
	Depreciation and amortisation expense	558.22	496.07	425.03	1,054.29	794.01	1,753.65
	Finance costs	151.75	148.79	107.95	300.54	204.87	421.36
	Other expenses	1,298.55	1,301.65	1,069.67	2,600.20	2,142.53	4,468.56
	Total expenses (IV)	**9,757.71**	**9,516.07**	**7,902.14**	**19,273.78**	**15,472.60**	**32,816.71**
V	Profit before exceptional items and tax (III-IV)	2,368.78	2,186.10	2,450.03	4,554.88	4,330.59	9,351.24
VI	Exceptional items	-	-	-	-	-	-
VII	**Profit before tax (V-VI)**	**2,368.78**	**2,186.10**	**2,450.03**	**4,554.88**	**4,330.59**	**9,351.24**
VIII	Income tax expense	562.81	543.68	615.43	1,106.49	1,080.49	2,286.55
	(1) Current tax	581.38	605.21	646.19	1,186.59	1,080.72	2,359.14
	(2) Deferred tax	(18.57)	(61.53)	(30.76)	(80.10)	(0.23)	(72.59)
IX	**Profit for the period (VII-VIII)**	**1,805.97**	**1,642.42**	**1,834.60**	**3,448.39**	**3,250.10**	**7,064.69**
	Attributable to:						
	Shareholders of the Company	1,803.92	1,643.42	1,831.94	3,447.34	3,248.72	7,062.11
	Non controlling interest	2.05	(1.00)	2.66	1.05	1.38	2.58
X	**Profit for the period**	**1,805.97**	**1,642.42**	**1,834.60**	**3,448.39**	**3,250.10**	**7,064.69**
XI	Other Comprehensive Income / (Loss) ('OCI'), Net of Tax	270.94	577.01	(32.92)	847.95	379.76	339.18
	A (i) Items that will not be reclassified to profit or loss in subsequent periods	22.48	(40.72)	6.19	(18.24)	(40.00)	(0.45)
	(ii) Income tax relating to items that will not be reclassified to profit or loss	(4.08)	10.24	(1.36)	6.16	10.16	7.38
	B (i) Items that will be reclassified to profit or loss (net) in subsequent periods	273.22	782.01	(186.73)	1,055.23	284.66	(48.10)
	(ii) Income tax relating to items that will be reclassified to profit or loss	(20.68)	(174.52)	148.98	(195.20)	124.94	380.35
XII	**Total Comprehensive Income for the period (X+XI)**	**2,076.91**	**2,219.43**	**1,801.68**	**4,296.34**	**3,629.86**	**7,403.87**
	Attributable to:						
	Shareholders of the Company	2,074.67	2,220.43	1,799.02	4,295.10	3,628.48	7,397.46
	Non controlling interest	2.24	(1.00)	2.66	1.24	1.38	6.41
XIII	Paid up equity share capital (Face value of Rs. 10 each, fully paid up)	917.54	919.49	469.17	917.54	469.17	920.30
XIV	Other equity						24,693.68
XV	Earnings per share: (in Rs.)(not annualised for the quarter) (Refer note 4)						
	(1) Basic	19.63	17.86	19.50	37.49	34.58	76.23
	(2) Diluted	19.27	17.61	19.05	36.85	33.86	74.42

Notes :

1 The statement of consolidated unaudited financial results of eClerx Services Limited (the 'Company' including eClerx Employee Welfare Trust) and its subsidiaries (the Company and its subsidiaries together hereinafter referred to as the 'Group') for the quarter and half year ended September 30, 2026 have been reviewed by the Audit Committee and approved by the Board of Directors at their respective meetings held on October 28, 2026. There are no qualifications in the limited review report issued by the auditors.

2 These consolidated financial results have been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standards (Ind AS) 34 "Interim Financial Reporting" prescribed under section 133 of the Companies Act, 2013, as amended read with the relevant rules issued thereunder.

3 The Group operates under a single reportable segment which is data management, analytics solutions and process outsourcing services. Further, the risks and rewards under various geographies where the Group operates are similar in nature.

4 The financial results of eClerx Employee Welfare Trust have been included in the consolidated financial results of the Group in accordance with the requirements of IND AS. While computing basic and diluted earnings per share, weighted average number of equity shares held by trust have been reduced. Further, during the quarter ended March 31, 2026, the Company issued 47,025,359 bonus equity shares. Earnings per share have been restated for the quarter ended September 30, 2025 and half year ended September 30, 2025 to give the effect of bonus equity shares.

5 Figures for the previous periods have been regrouped wherever necessary to conform to those of the current period.

6 **Statement of Consolidated Assets and Liabilities**

(Rupees in million)

Particulars	As at September 30, 2026 Unaudited	As at March 31, 2026 Audited
A. ASSETS		
1. Non current assets		
Property, plant and equipment	2,466.78	2,028.60
Right of use assets	4,482.61	3,360.66
Capital work-in-progress	80.07	49.16
Goodwill	4,547.43	4,492.94
Other intangible assets	604.34	657.29
Financial assets		
Investments	80.40	77.27
Derivative instruments	16.55	-
Other financial assets	620.63	982.62
Deferred tax assets (net)	1,091.84	1,166.61
Non-current tax assets (net)	87.67	58.07
Other non - current assets	50.14	33.70
	14,128.46	**12,906.92**
2. Current assets		
Inventories	4.16	6.24
Financial assets		
Investments	4,168.52	3,001.24
Trade receivables		
Billed	7,379.86	6,664.54
Unbilled	3,319.26	3,478.88
Cash and cash equivalents	7,298.19	6,967.67
Other bank balances	152.13	412.27
Other financial assets	2,627.80	2,103.81
Derivative instruments	20.43	-
Other current assets	1,503.33	1,403.21
Current tax assets (net)	14.48	25.38
	26,488.16	**24,063.24**
TOTAL - ASSETS	**40,616.62**	**36,970.16**
B. EQUITY AND LIABILITIES		
1. Equity		
Equity Share capital	917.54	920.30
Other Equity	28,234.20	24,693.68
Total Equity attributable to shareholders of the Company	**29,151.74**	**25,613.98**
Non-controlling interests	29.62	28.38
Total Equity	**29,181.36**	**25,642.36**
2. Non current liabilities		
Financial liabilities		
Lease liabilities	4,292.39	3,244.25
Derivative instruments	60.81	283.95
Employee benefit obligations	620.04	668.06
Deferred tax liabilities (net)	57.80	63.77
	5,031.04	**4,260.03**
3. Current liabilities		
Financial liabilities		
Lease liabilities	814.94	605.27
Derivative instruments	751.73	1,281.84
Trade payables		
Total outstanding dues of Micro enterprises and small enterprises	1.37	0.80
Total outstanding dues of creditors other than Micro enterprises and small enterprises	1,109.89	999.28
Other financial liabilities	515.63	361.73
Employee benefit obligations	1,997.72	2,733.96
Current tax liabilities (net)	246.84	217.39
Other current liabilities	966.10	867.50
	6,404.22	**7,067.77**
TOTAL - EQUITY AND LIABILITIES	**40,616.62**	**36,970.16**

eClerx Services Limited Mumbai

7 **Statement of Consolidated Cash Flows** (Rupees in million)

Particulars	Half year ended	
	September 30, 2026	September 30, 2025
	Unaudited	Unaudited
Operating activities		
Profit before tax	4,554.88	4,330.59
Adjustments to reconcile profit before tax to net cash flows:		
Depreciation and amortisation expense	1,054.29	794.01
Share-based payment expense	206.31	174.83
Unrealised net foreign exchange differences	141.23	86.59
Gain on disposal of property, plant and equipment (net)	(3.09)	(2.54)
Unwinding of discount on security deposits	(13.14)	(10.35)
Gain on sale of current investments	(29.01)	(56.14)
Dividend income	(16.73)	(15.43)
Interest income on fixed deposits	(166.34)	(152.70)
Bad debts written off	6.53	2.59
(Reversal of provision) / Provision for doubtful debts	(1.70)	19.40
Finance costs	300.54	204.87
Change in Fair Value of financial assets at fair value through profit or loss	7.06	(2.52)
Other adjustments	(2.75)	2.49
	6,038.08	**5,375.69**
Working capital adjustments:		
Increase in trade receivables	(632.76)	(568.52)
Decrease / (Increase) in inventories	2.07	(0.21)
Decrease / (Increase) in other current and non current financial assets	0.24	(100.12)
Increase in other current and non current assets	(97.39)	(159.56)
Decrease in employee benefit obligations	(802.50)	(585.71)
Increase in trade payables, remaining current and non current liabilities	410.97	290.91
Cash generated by operating activities	**4,918.71**	**4,252.48**
Payment of domestic and foreign taxes (net of refunds)	(1,151.20)	(892.41)
Net cash flows generated from operating activities (A)	**3,767.51**	**3,360.07**
Investing activities		
Proceeds from sale of current investments	12,534.49	9,342.97
Payment for purchase of current investments	(13,677.94)	(10,576.00)
Payment for purchase of non-current investments	(5.00)	(10.00)
Investment in bank deposits (having original maturity of more than three months)	(815.37)	(303.00)
Redemption / maturity of bank deposits (having original maturity of more than three months)	909.48	13.40
Proceeds from sale of property, plant and equipment	4.53	5.43
Payment for purchase of property, plant, equipment and intangibles (including capital work-in-progress)	(1,039.48)	(524.88)
Dividend received	16.73	15.43
Interest received	144.15	108.30
Net cash flows used in investing activities (B)	**(1,928.41)**	**(1,928.35)**
Financing activities		
Purchase of treasury shares by eClerx Employee Welfare Trust	(1,833.83)	(915.40)
Money received from exercise of ESOP options	896.95	221.86
Payment of dividend and unclaimed dividend	(91.84)	(46.96)
Interest paid	(300.54)	(204.87)
Principal payment of lease liabilities	(302.91)	(239.48)
Net cash flows used in financing activities (C)	**(1,632.17)**	**(1,184.85)**
Net increase in cash and cash equivalents (A+B+C)	**206.93**	**246.87**
Cash and cash equivalents at the beginning of the period	6,967.67	5,416.97
Effect of exchange fluctuation on cash and cash equivalents	123.59	276.34
Cash and cash equivalents at the end of the period	**7,298.19**	**5,940.18**

NEERAJ BALKRISHAN SHARMA
Digitally signed by NEERAJ BALKRISHAN SHARMA
Date: 2026.10.28 18:11:59 +05'30'

Place: Mumbai
Date: October 28, 2026

For and on behalf of Board of Directors

KAPIL JAIN
Digitally signed by KAPIL JAIN
Date: 2026.10.28 17:34:14 +05'30'

Kapil Jain
Managing Director & Group CEO