Revised CSR Annual Action Plan for FY2026-27

Sr. No.	CSR Program	Type of Program	Category under Schedule VII	Implementation Modality	Implementation Schedule				Expected Project wise spend (Rs.)
					Q1	Q2	Q3	Q4	
1	Lighthouse Communities Foundation	To provide life skills training, employment and entrepreneurship opportunities to underprivileged youth for creating sustainable livelihood	(ii) & (iii)	Implementation Organization	YES	YES	YES	YES	2,60,00,000/-
2	Social Action For Manpower Creation	To provide education support for tribal and rural communities	(ii)	Implementation Organization	YES	YES	YES	YES	2,40,00,000/-
3	Reimagining Higher Education Foundation (RHEF) (an arm of Plaksha University)	To provide education through scholarship to students from diverse backgrounds, enhance teaching capabilities and support infrastructure	(ii)	Implementation Organization	YES	YES	YES	YES	2,00,00,000/-
4.1	Kaveri Vanita Sevashrama (Shelter home project)	To provide educational, health and support hostel facilities for orphan children in rural Bangalore	(ii) & (iii)	Implementation Organization	YES	YES	YES	YES	30,00,000/-
4.2	Kaveri Vanita Sevashrama (School Project)	To provide interventions to improve English speaking skills, life skills, and communication skills of children in 12 govt. schools in rural Bangalore	(ii)	Implementation Organization	YES	YES	YES	YES	30,00,000/-
5	EKA Fellowship	To provide educational and career guidance support for children from lower-income group in Pune	(ii)	Implementation Organization	YES	YES	YES	YES	20,00,000/-
6	Corporate Payroll Giving Programs	Corporate payroll giving basis activities as per Schedule VII	Basis Schedule VII	Implementation Organization	YES	YES	YES	YES	30,00,000/-
7	Manzil Welfare Society	To support liberal education (academics & non-	(ii)	Implementation Organization	YES	YES	YES	YES	15,00,000/-

		academics) for underprivileged youths between 8-25 years in Delhi							
8.1	Center-wise nominated project	Mumbai – Greensole Foundation	(ii)	Implementation Organization	YES	YES	YES	YES	40,00,000/-
8.2		Pune	Basis Schedule VII	Implementation Organization	YES	YES	YES	YES	40,00,000/-
8.3		Chandigarh/Mohali – Open Eyes Foundation	(ii)	Implementation Organization	YES	YES	YES	YES	40,00,000/-
8.4		Coimbatore - Siruthuli	(iv)	Implementation Organization	YES	YES	YES	YES	15,00,000/-
9	Unallocated Funds	The amount will be utilized for the CSR Projects during the FY 2026-27 after the approval of the CSR Committee & Board	Basis Schedule VII	Implementation Organization	-	Yes	Yes	Yes	33,94,088 /-
10	Admin Expenses	Expenses incurred for managing the CSR programs	-	Company (self)	YES	YES	YES	YES	52,31,268 /-
Expected project wise spend for FY2026-27									10,46,25,356 /-

The allocated budgets for project mentioned above are based on projections, the actual spends may vary and will be presented before the Board in the form of Annual Report on CSR activities for FY2027.

Monitoring and Reporting Mechanism

1. **Project documentation**: Project reporting and monitoring occurs monthly for key parameters, while a more detailed list is reviewed quarterly and annually. Comprehensive updates are presented to the CSR Committee and the Board on a quarterly basis. Additionally, we receive a narrative report each quarter highlighting the project's progress.
2. **Financial tracking**: Quarterly fund utilization certificates(unaudited) are verified by the CSR team and are reported to the board annually (NGO submits audited utilization certificates annually)